

# Disaster Risk Management

**Crisis Management and BCP (Business Continuity Plan)** Responses to natural disasters, pandemics, serious accidents/incidents, etc.

## NSK's Approach

NSK's basic policy is to protect lives as a top priority, and to resume business activities as soon as possible in the event of crisis. On that basis, we are working to formulate and improve a Business Continuity Plan (BCP) to prevent crises from occurring as well as to minimize damage and shorten the recovery period if a crisis materializes.

## NSK Group Crisis Management System

### Disaster Risk Management System

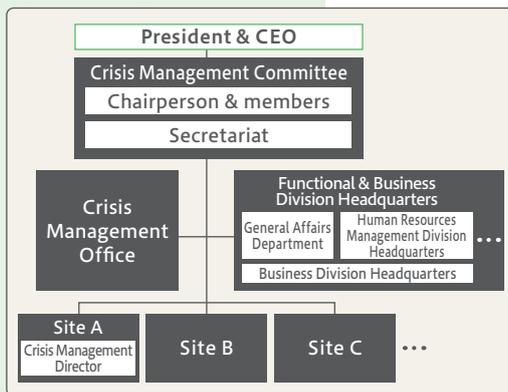
By establishing and improving crisis management systems to prepare for relevant risks, such as natural disasters, pandemics, and serious accidents/incidents, etc., the Crisis Management Committee helps to minimize the damage in the event of an actual emergency, while playing a role in

addressing such situations swiftly and effectively.

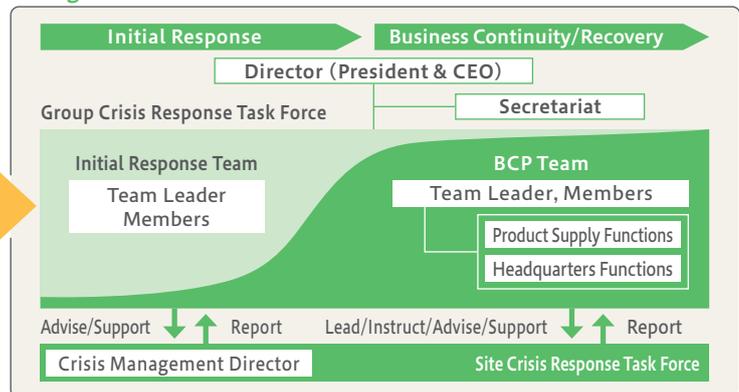
Organizations have also been established in each region outside Japan to supervise crisis management in their respective locations. When a relevant emergency occurs, the Crisis Management Committee in Japan works with the organizations concerned to deal with the crisis.

### ■ Crisis Management Structure

#### Normal Times



#### Emergencies



### ■ 6th Mid-Term Management Plan Targets (FY2019–2021) and the FY2020 Targets and Performance

6th Mid-Term Management Plan Targets		FY2020 Targets	FY2020 Performance
Development of group crisis management systems	Strengthen function linkage with regional headquarters outside Japan	Strengthen reporting and information sharing systems	Organization of emergency response organization to prevent the spread of COVID-19 infections, formulation of the Group's basic policy, sharing of countermeasures implemented in each region
	Optimize crisis management system	Review the management system reflecting from the crisis response results	
BCP creation and effectiveness enhancement	Japan: Improve BCP effectiveness assuming earthquake, wind, and flood damage	Enhance capabilities to continue product supply	Strengthening of emergency response capabilities through training at the Group Crisis Response Task Force and Site Crisis Response Task Forces
	Outside Japan: Establish a BCP against serious risks	Formulate a BCP assuming serious risk	Expansion of BCP formulation basis, start of cross-regional BCP formulation

## Examples of Fiscal 2020 Initiatives

### Development of group crisis management systems

The Crisis Management Committee receives rule-based reports from each region and responds quickly and accurately to cross-regional disasters such as the ongoing pandemics. In addition, we are reviewing our response to frequent typhoons and heavy rains to optimize our systems and contingency response procedures.

### BCP creation and effectiveness enhancement

Reflecting the impact of past disaster responses, we are implementing thoroughgoing measures to minimize damage in the event of a disaster, such as preventing block walls from collapsing as well as flooding into buildings and oil and grease from spilling while promoting earthquake resistance and flooding measures for product warehouses in Japan. Moreover, we are working to secure power in the event of power supply restrictions, formulate methods to continue important operations in the event of a data center switchover, and strengthen supply continuity through supplier BCP diagnosis to ensure business continuity in the event of a disaster.

Turning to regions outside Japan, we are formulating BCPs for our business sites based on the assumption of region-specific risks and verifying the effectiveness of the BCPs we have developed in Asia.

▶ Please see our website for more information. <https://www.nsk.com/sustainability/disasterRiskmanagement/index.html>