

MOVING YOUR FUTURE

Moving you, moving the world!

NSK is one of the world's leading manufacturers of rolling bearings, automotive products, precision machinery parts, and mechatronics products. NSK sales worldwide exceed € 4,9 billion. NSK employs more than 24,000 people worldwide, with more than 2,900 employees based in Europe.

In our European Distribution Center, **located in Tilburg** in the Netherlands, we are looking for a

WAREHOUSE PROCESS & SYSTEMS ENGINEER (ALL GENDERS)

Are you passionate about optimizing operations and driving digital innovation? We're looking for a proactive and detail-oriented professional to take the lead in transforming our warehouse processes with our new Warehouse Management System (Hardis – Reflex).

In this role, you'll be the key link between internal departments and external partners—ensuring smooth system performance, continuous improvement, and smarter supply chain solutions. If you thrive on challenges and want to make a real impact, this is your opportunity!

Your tasks in detail:

- › Configure, optimize and support the Hardis Reflex WMS to enable efficient and scalable warehouse operations.
- › Lead the implementation, testing and rollout of new features, upgrades and system enhancements.
- › Act as the primary interface between operational teams, internal departments and external partners – translating business needs into technical solutions.
- › Proactively resolve system issues, manage IT tickets and coordinate with Hardis support when needed.
- › Develop and deliver training for end users and key stakeholders on WMS functionalities and best practices.
- › Maintain documentation of system configurations, processes and procedures.
- › Drive continuous improvement by analyzing workflows, identifying bottlenecks and proposing data-driven process optimizations.
- › Stay ahead of industry trends, WMS innovations and digitalization opportunities (e.g., scanning tech, Power BI, API integrations).

Your profile:

- › Bachelor's degree in supply chain management, logistics, information systems, or a related field or equivalent professional experience.
- › 1-3 years of practical experience in logistics and Warehouse Management Systems (WMS)—preferably Hardis Reflex—in roles focused on configuration, support or implementation.
- › In-depth knowledge of warehouse processes such as inbound, picking, packing, and inventory management, combined with a strong interest in warehouse automation.
- › Strong understanding of system integration concepts (EDI, TMS, APIs) and data flows in supply chain systems.
- › Excellent verbal and written communication skills in both Dutch and English.
- › Analytical mindset with excellent problem-solving skills and attention to detail.
- › Proactive, collaborative, and self-driven – with the ability to bridge operations, internal and external stakeholders.
- › Experience with digitalization initiatives in logistics is a strong advantage.

We offer:

- › A pleasant and multicultural working environment.
- › Opportunities for professional growth and development.
- › Competitive salary, depending on experience (€2,900 – €4,200 gross per month).
- › 13th-month salary.
- › 25 vacation days, with the option of purchasing an additional 5 days.
- › Excellent pension scheme with Nationale Nederlanden.
- › Opportunity to participate in a company bike or fitness program.

Interested?

Ready to start or take the next step in your career? Apply now and help shape the future of our warehouse operations! Send your CV and cover letter to HR-Tilburg@nsk.com. We look forward to building our future together!