

# 04 Sustainability Safety Management

The NSK Group positions safety as one of its core values, a common value standard that is given the highest priority in management decisions and actions. We are pursuing a number of initiatives to ensure the safety of each and every employee and to enable all employees to act safely based on our safety philosophy.

**NSK Group's Safety Philosophy**  
**Safety takes precedence over everything else**  
**Creating a safe, secure, and comfortable workplace**

## Acquisition of Health and Safety Management System Certification

Each of NSK's plants has obtained external certification for ISO 45001, the international standard for safety and health management systems. We are not satisfied with the status quo, but are constantly striving to improve our activities in order to enhance the level of safety.

NSK believes that the effectiveness of its management system can be enhanced by having each of its plants ISO 45001 certified and regularly audited by a third-party organization. By June 2023, 77 sites (29 in Japan and 48 outside of Japan) will be certified, and we plan to complete certification at all eligible sites in FY2023.

## NSK Group Safety Initiatives

Foster, spread, and instill a culture of safety	Build "zero accident" workplaces	Put preventive and predictive technologies in place
---	----------------------------------	---

The NSK Group has three key safety policies.

As part of "Foster, spread, and instill a culture of safety," workshops are held for employees working at production sites to foster a mutually enlightening culture of safety. In addition, to encourage management to exercise felt leadership (leadership that is felt by employees), we have held core value workshops for executive management from FY2020.

As part of building "zero accident" workplaces, we are working to prevent serious accidents by reducing the risks of equipment and operations through STOP 6+2 activities and risk assessments. We also work to create a safe working environment for our business partners, such as outsourcing contractors and subcontractors.

In addition, we are promoting the "putting preventive and predictive technologies in place" for equipment to detect abnormal signs that could lead to disasters in advance and prevent major breakdowns.

## External Recognition for Safety Activities

To improve safety levels, NSK focuses on risk assessment activities (identifying, prioritizing, and determining actions to be taken to address risks at work sites). We seek to acquire SA and SSA certifications to reduce the variation in knowledge and level among staff so that risk assessments can be conducted efficiently with correct knowledge. At the same time, we have reduced the number of accidents by promoting safety measures at our facilities. In recognition of these achievements in safety-related human resource development and the reduction of the number of occupational accidents, we received the Encouragement Award at the 8th *Mukaidono* Safety Award.\*



*Mukaidono* Safety Award, Encouragement Award Ceremony

\* *Mukaidono* Safety Award  
 Managed by The Institute of Global Safety Promotion, this is one of the country's leading awards presented to individuals and organizations that have contributed to the maintenance, improvement, advancement, and dissemination of safety in the industrial sector.

### STOP 6+2 Initiatives

STOP 6 is an initiative for occupational safety to prevent fatal and serious accidents. In the manufacturing industry, STOP 6 classifies accident causes and conducts key activities.

[STOP 1] Getting caught in or entangled in machinery	[STOP 4] Falling down or falling from a height
[STOP 2] Contact with heavy objects	[STOP 5] Electric shock
[STOP 3] Contact with vehicles	[STOP 6] Work with hot objects, accident caused by explosions

To these activities, NSK has added "oxygen deficiency and poisoning" and "prohibition of working alone" to its STOP 6+2 activities.

Definition

Please see our website for more information. ▶

