

FINANCIAL CONFERENCE

Consolidated Business Results, Forecast, and The 6th Mid-term Plan



May 14, 2019 NSK Ltd.

Cautionary Statements with Respect to Forward-Looking Statements

Statements made in this report with respect to plans, strategies and future performance that are not historical fact are forward-looking statements. NSK cautions that a number of factors could cause actual results to differ materially from those discussed in the forward-looking statements.

Note: This document is an English translation of material written initially in Japanese.

The Japanese original should be considered the primary version

Contents



- 1. Consolidated Business Results for the Year Ended March 31, 2019
- 2. Consolidated Business Forecast for the Year Ending March 31, 2020
- 3. The 6th Mid-Term Management Plan

(Supplementary Information)



1. Consolidated Business Results for the Year Ended March 31, 2019

Summary of Consolidated Business Results for the Year Ended March 31, 2019



Business Environment

- ✓ FY2018 1st half (Apr.-Sep.): Robust demand, record-high sales. 2nd half(Oct.-Mar.): Demand decreased.
- ✓ Industrial machinery business: Impact of trade frictions were felt.
 Capital expenditure remained stagnant.
- ✓ Automotive business: Lower production in Europe due to WLTP. Negative growth in Chinese market.

Summary of Business Results

✓ Consolidated Business Results		(YOY)
Sales:	¥ 991.4 billion	(-¥ 29.0 billion / -2.8%)
Segment Income*:	¥83.3 billion	(-¥ 17.0 billion / -17.0%)
Operating Income :	¥ 79.3 billion	(-¥ 18.6 billion / -19.0%)
(O.I.%)	(8.0%)	(-1.6p)
Net Income Attributable to Owners of the Parent :	¥ 55.8 billion	(-¥ 13.5 billion / -19.5%)

[★]Segment Income : Operating income before deduction of other operating expenses

- ✓ Sales and operating income slowed in the 2nd half, decreased YOY.
- ✓ FY2018 full year dividends: ¥ 40 per share (same amount as FY2017; as planned) Acquisition of treasury stock: ¥ 20.0 billion
- ✓ Total return ratio: 73.1% (payout ratio: 37.2%)
- **✓** ROE: 10.4%, maintained double-digits.

Summary of Consolidated Business Results for the Year Ended March 31, 2019



(Billions of yen)	FY2017 <actual></actual>	FY2018 <actual></actual>	Increase/ Decrease YOY	FY2018 <feb fcst=""></feb>	Increase/ Decrease vs Feb FCST
Sales	1,020.3	991.4	-29.0	985.0	+6.4
Operating income	97.9	79.3	-18.6	83.0	-3.7
<%>	<9.6%>	<8.0%>		<8.4%>	
Income before income taxes	97.2	79.2	-18.0	82.5	-3.3
Net income attributable to owners of the parent	69.3	55.8	-13.5	58.0	-2.2
(Ex. rate:1USD=)	110.86	110.91	+0.05	110.86	+0.05
(" 1EUR=)	129.70	128.40	-1.30	128.37	+0.03
(" 1CNY=)	16.75	16.54	-0.21	16.51	+0.03
*Reference: Segment Income : Other operating exp	Operating income beforenses : Antimonopo	ore deduction of oth ly Act-related losses,	er operating exp foreign exchange	enses e losses	
Segment income	100.3	83.3	-17.0	85.5	-2.2
<%>	<9.8%>	<8.4%>		<8.7%>	
[Major indexes]					
ROE	13.9%	10.4%			

0.27

0.22

7.4

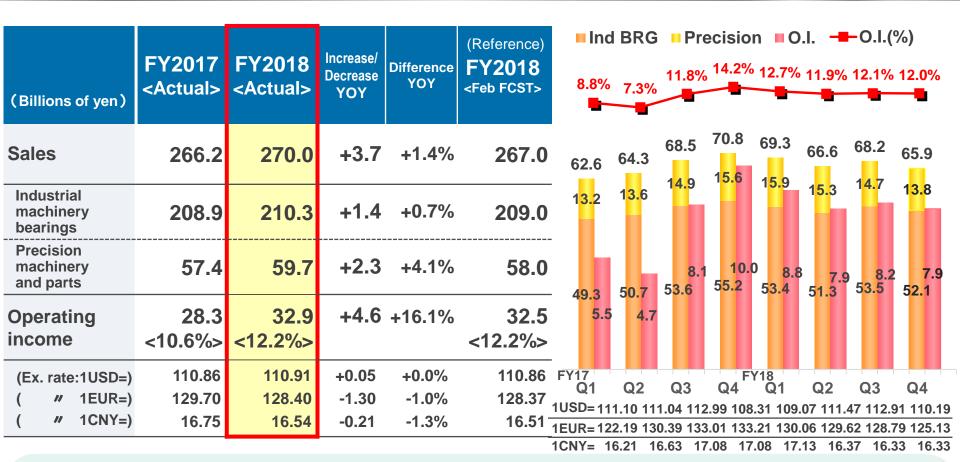
Net D/E ratio (times)

Inventory turnover (times)

6.6 Copyright NSK Ltd. All Rights Reserved.

Business Results: Industrial Machinery Business





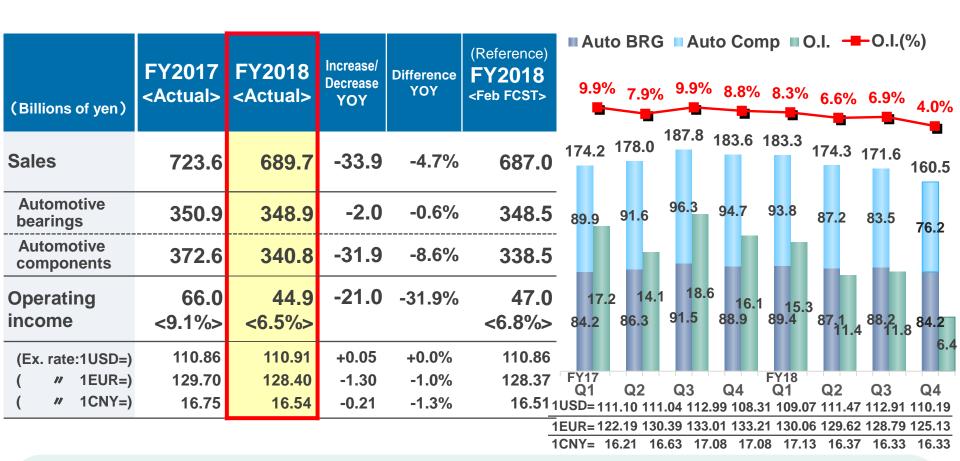
- ✓ Robust sales in the 1st half contributed. Both sales and operating income increased YOY.
- ✓ Industrial machinery bearings: slightly increased.
 Precision machinery and parts: volume increased, hitting a record high.
- ✓ Pricing policy contributed operating income ratio increased to 12% level.
- ✓ Clear demand adjustment phase from Q4 onward.
 However, infrastructure including wind power remained solid.

Copyright NSK Ltd. All Rights Reserved.

5

Business Results: Automotive Business



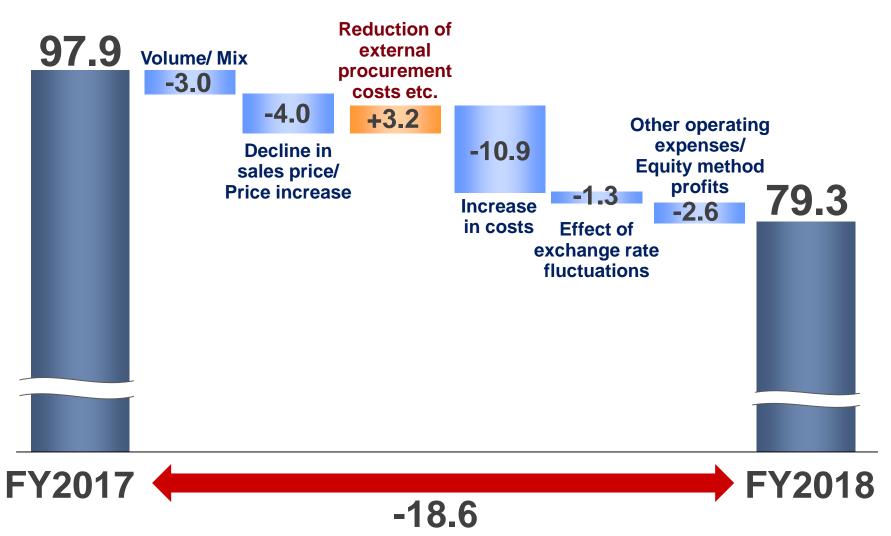


- ✓ WLTP in Europe, adjustment in China. Global vehicle production volume -2.2% YOY.
- ✓ Automotive bearings: decreased slightly, -0.6% YOY.
- ✓ Automotive components: sales of AT-related products increased; steering sales decreased.
- ✓ Operating income declined YOY due to lower volume as well as cost increases including steel, R&D costs and labor costs.

Operating Income: Factors Behind Change (FY2017 ⇒ FY2018)



(Billions of yen, Figures are rounded to the nearest 100 million yen)





2. Consolidated Business Forecast for the Year Ending March 31, 2020

Summary of Consolidated Business Forecast for the Year Ending March 31, 2020



Forecasted Business Environment

- ✓ Assumption: demand is to hit bottom in the 1st half and recover in the 2nd half.
- ✓ Risks: Protracted trade frictions, postponement in capital expenditure, no-deal BREXIT.

Business Forecast

✓ Consolidated Business Forecast (YOY)

Sales:	¥ 945.0 billion	(-¥ 46.4 billion / -4.7%)
Segment Income :	¥ 66.0 billion	(-¥ 17.3 billion / -20.7%)
Operating Income:	¥ 63.0 billion	(-¥ 16.3 billion / -20.5%)
(O.I.%)	(6.7%)	(-1.3p)
Net Income Attributable to Owners of the Parent :	¥ 45.0 billion	(-¥ 10.8 billion / -19.4%)

- ✓ Industrial machinery business: resumption of capital expenditure and demand recovery (machine tools, semiconductors) in the 2nd half.
- ✓ Automotive business: bearing and AT-related products exceed overall market growth. EOP impact to continue in steering business.
- ✓ Exchange rate : USD=¥110, EURO=¥125, CNY=¥16.5
- ✓ FY19 full-year dividends (forecast): ¥40/per share, same amount as FY18, payout ratio of 45.5%.

Summary of Consolidated Business Forecast for the Year Ending March 31, 2020



		FY2018			F	Y2019		
(Billions of yen)	1 st half <actual></actual>	2 nd half <actual></actual>	Full year <actual></actual>	1 st half <forecast></forecast>	2 nd half <forecast></forecast>	Full year <pre><forecast></forecast></pre>	Increase/ Decrease YOY	Difference YOY
Sales	509.6	481.8	991.4	464.0	481.0	945.0	-46.4	-4.7%
Operating income <%>	45.0 <8.8%>	34.3 <7.1%>	79.3 <8.0%>	25.0 <5.4%>	38.0 <7.9%>	63.0 <6.7%>	-16.3	-20.5%
Income before income taxes	45.1	34.1	79.2	25.0	37.5	62.5	-16.7	-21.1%
Net income attributable to owners of the parent	30.9	24.9	55.8	19.0	26.0	45.0	-10.8	-19.4%
(Ex. rate:1USD=) (111.55 126.96 16.33	110.91 128.40 16.54	110 125 16.5	110 125 16.5	110 125 16.5	-0.91 -3.40 -0.04	-0.8% -2.6% -0.2%
							<u> </u>	

Segment income	46.4	36.9	83.3	26.5	39.5	66.0	-17.3	-20.7%
<%>	<9.1%>	<7.7%>	<8.4%>	<5.7%>	<8.2%>	<7.0%>		
0 11 0				4.				

Segment Income: Operating income before deduction of other operating expenses Other operating expenses: Antimonopoly Act-related losses, foreign exchange losses

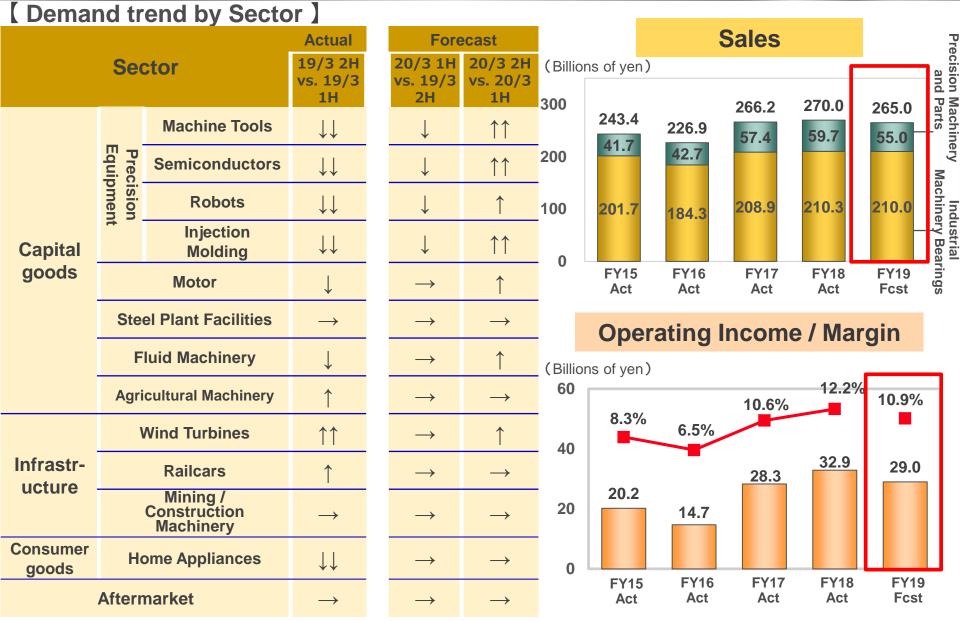
Forecast by Business Segment



			FY2018		FY2019				
(Billions o	of yen)	1 st half <actual></actual>	2 nd half <actual></actual>	Full year <actual></actual>	1 st half <forecast></forecast>	2 nd half <forecast></forecast>	Full year <forecast></forecast>	Increase/ Decrease YOY	Difference YOY
Total	Sales	509.6	481.8	991.4	464.0	481.0	945.0	-46.4	-4.7%
	Operating income	45.0	34.3	79.3	25.0	38.0	63.0	-16.3	-20.5%
	<%>	8.8%	7.1%	8.0%	5.4%	7.9%	6.7%		
Industrial	Sales	135.9	134.1	270.0	129.0	136.0	265.0	-5.0	-1.8%
Machinery Business	Industrial machinery bearings	104.7	105.6	210.3	103.0	107.0	210.0	-0.3	-0.1%
	Precision machinery and parts	31.2	28.5	59.7	26.0	29.0	55.0	-4.7	-7.9%
	Operating income	16.7	16.2	32.9	12.0	17.0	29.0	-3.9	-11.8%
	<%>	12.3%	12.0%	12.2%	9.3%	12.5%	10.9%		
Automotive Business	Sales	357.6	332.1	689.7	321.0	329.0	650.0	-39.7	-5.8%
Dusilless	Automotive bearings	176.5	172.4	348.9	172.0	180.5	352.5	+3.6	+1.0%
	Automotive components	181.1	159.7	340.8	149.0	148.5	297.5	-43.3	-12.7%
	Operating income	26.7	18.2	44.9	13.0	20.0	33.0	-11.9	-26.6%
	<%>	7.5%	5.5%	6.5%	4.0%	6.1%	5.1%		
Others	Sales	30.3	32.6	62.9	28.0	31.0	59.0	-3.9	-6.2%
	Operating income	2.8	2.8	5.6	1.5	2.5	4.0	-1.6	-28.7%
	<%>	9.3%	8.5%	8.9%	5.4%	8.1%	6.8%		
Eliminatio	ns (sales)	-14.2	-17.0	-31.2	-14.0	-15.0	-29.0	+2.2	
Other operati / Adjustment		-1.3	-2.9	-4.2	-1.5	-1.5	-3.0	+1.2	
					C	Copyright NSK	Ltd. All Righ	ts Reserved	. 11

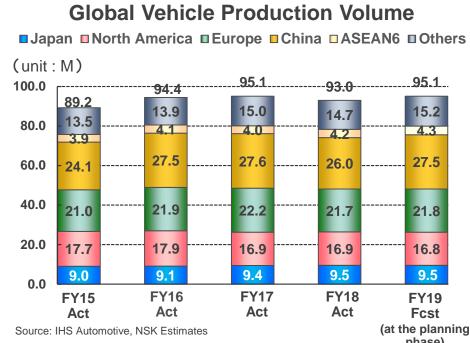
Industrial Machinery Business Business Environment and Business Forecast

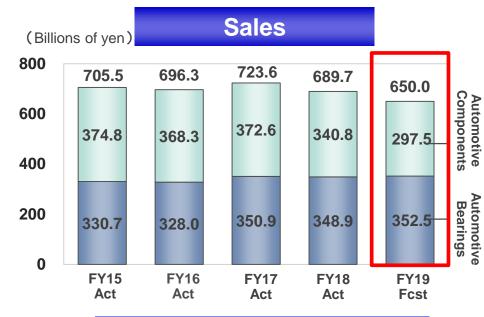




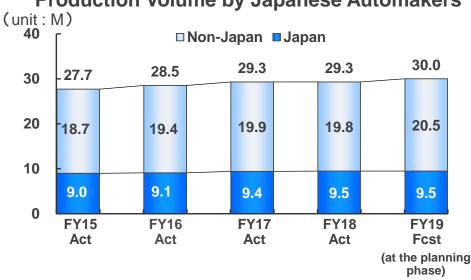
Automotive Business Vehicle Production and Business Forecast

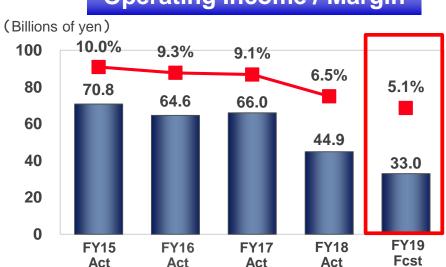






Production Volume by Japanese Automakers (at the planning phase) Operating Income / Margin

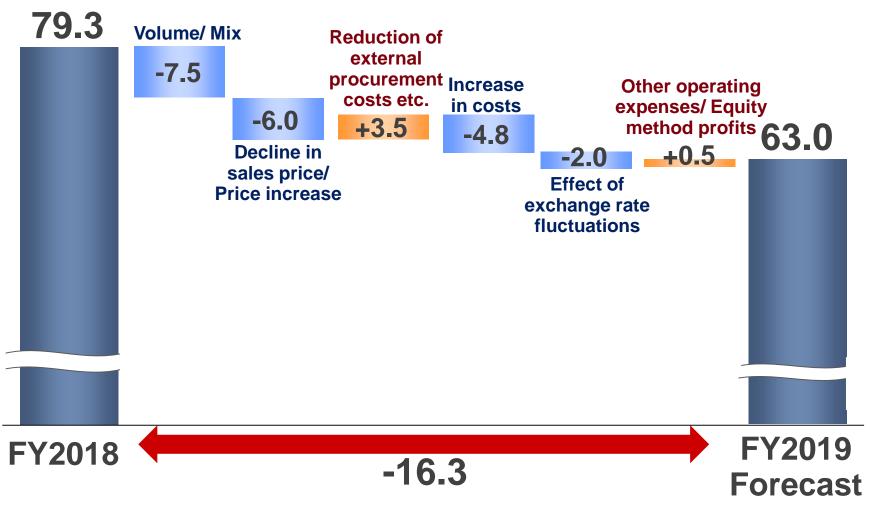




Operating Income: Factors Behind Change (FY2018 ⇒ FY2019 Forecast)



(Billions of yen, Figures are rounded to the nearest 100 million yen)

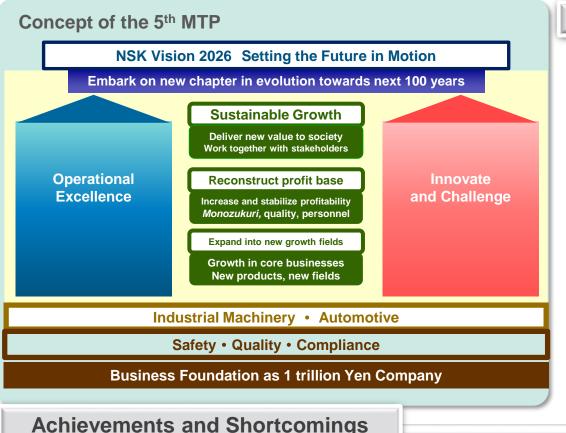




3. The 6th Mid-Term Management Plan

Review of the 5th MTP





Numerical	Targets /	Results
-----------	-----------	---------

	FY18	FY18
	Original Plan	Actual
Colos	V4 trillian	¥991.4
Sales	¥1 trillion	billion
Operating	¥100.0	¥79.3
Income	billion	billion
Net Income attributable to	¥70.0	¥55.8
owners of the parent	billion	billion
Operating Income %	10.0%	8.0%
DOE	10.0% or	40.40/
ROE	more	10.4%
Net D/E ratio	0.3 times	0.27 times
	USD=105	USD=110.9
Exchange rate	EUR=120	EUR=128.4
	CNY=16.7	CNY=16.5

Achievements and Shortcomings

- Growth in powertrain business and recovery in industrial machinery business (FY2017 reached a record-high performance)
- Developed and proposed new technologies and products
- Started smart-factory model-line operations
- Expanded initiatives to address social issues (ESG, SDGs)
- Strengthened shareholder returns. Total return ratio 57% (3-year total)
- ¥1 trillion sales and a double-digit operating profit ratio remains an ongoing challenge
- ◆ Delay in EPS growth restart scenario ◆ Productivity improvements leveraging ICT

Establish corporate foundation for sustainable growth MOTION & CONTROL (Ideal structure of NSK in 2026)



Vision for 2026: Establish a corporate foundation for sustainable growth

Provide values through evolution of MOTION & CONTROL[™]

<Mission Statement>

NSK contributes to a safer, smoother society and helps protect the global environment through its innovative technology integrating Motion & Control™.

As a truly international enterprise, we are working across national boundaries to improve relationships between people throughout the world.

ESG management

- -Safety, Quality, Compliance, and Environment
- -Corporate governance

3 key management tasks

Value created

- Environmental contribution (low friction, high efficiency, safe)
- -Improvement of transmission efficiency
- -Contribution to an advanced technological society
- -Realization of a more prosperous
- -Growth of a wide range of industries
- -Advancement in mobile society -Improvement of shareholder value

<NSK's 7 key SDGs>













Business growth and profitability

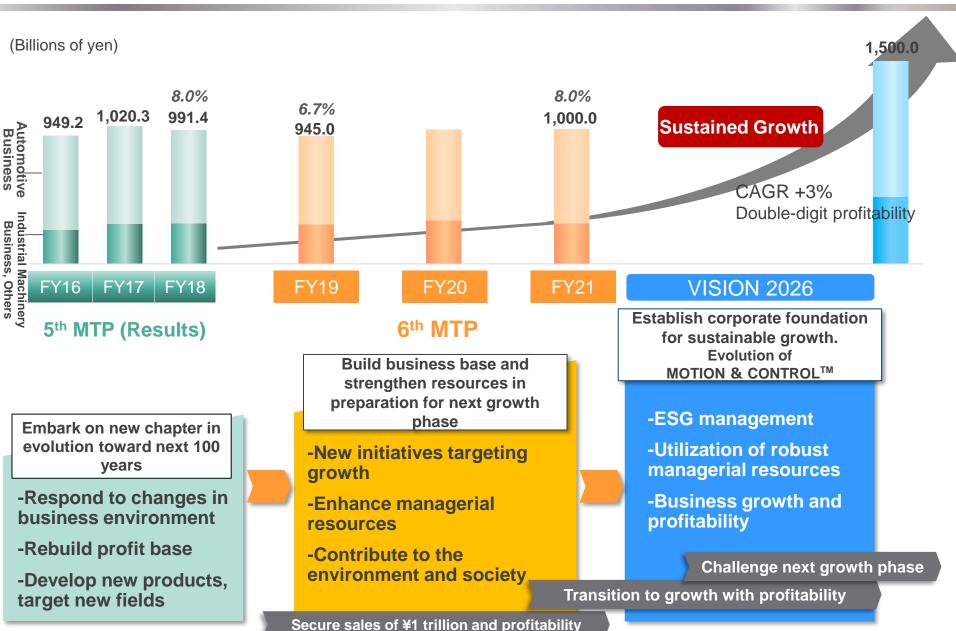
-Balance investment in future growth with shareholder returns under a stable financial structure

Utilization of robust managerial resources

-Personnel, Technology, **Organization, Information**

Positioning of the 6th MTP toward 2026





Copyright NSK Ltd. All Rights Reserved.

6th MTP Concept -Strategy House-



Build business base and strengthen resources in preparation for next growth phase

Secure sales of ¥1 trillion and profitability

Operationa

Excellence

Excellence

Constant pursuit of competitiveness

New initiatives targeting growth

Enhance managerial resources

Contribute to the environment and society

Personnel, Technology, Organization, Information

NSK Core Values
Safety, Quality, Compliance, Environment

Challenging Innovation Creation of new value

19

Management Targets



		5 th MTP (FY18) Results		6 th MTP Management Targets		
Growth	Sales/ Growth ratio	¥991.4 billion	-	Sales growth 2%/year	Industrial Machinery: Achieve sales growth that surpasses market growth Automotive Brgs: Achieve sales growth that surpasses growth in global vehicle production volume. Automotive Comps: Secure orders to restart growth in steering business.	
Profitability	Operating Income %	8.0%		8% or more	Secure stable profitability	
Efficiency	ROE	10.4%		10% or more	ROE exceeding cost of capital	
Financial Stability	Net D/E ratio Equity ratio	0.27 times 49.4%		0.3 times 50%	Maintain an A-level credit ranking	
Shareholder returns	Payout ratio Share buyback	(3-year total) 36.3% (Share buyback) ¥35.0 billion		Payout ratio 30 - 50% Cash dividend ¥40/share or more	Continue stable dividend Acquisition of treasury shares Agile capital policy	
Capital expenditure	Capital expenditure (3-year total)	¥208.5 billion		¥180.0 billion	Investments to underpin sustainable growth	
R&D	R&D Expenses	(3-year total) ¥86.3 billion		vs. Sales 3 - 4%	Continue developing technologies for further growth	

Industrial Machinery Business





Automation, Labor-saving

Smart technology

Environmental protection measures

- **Higher-performance robots** Factory automation
- **Electrification**, next-generation battery technology, renewable energy
- Railway: Improved safety and comfort Smart innovation in construction and agricultural machinery
- IoT, next-generation communications (5G)
- Condition monitoring tools, remaining life diagnosis technology

Growth Area

Capital goods

Precision equipment (Machine tools, Robots etc.)

Infrastructure

Wind turbines / Railcars Construction

X

Consumer goods CT equip / High-functionality and

energy-efficient home appliances

Products, Services

Core products

New products

New businesses

十

Aftermarket

[Future Vision]

Evolve and construct new business foundation in response to changes in social needs - Growth exceeding economic cycle -

Industrial Machinery Business



5 initiatives targeting growth



FY18 FY26

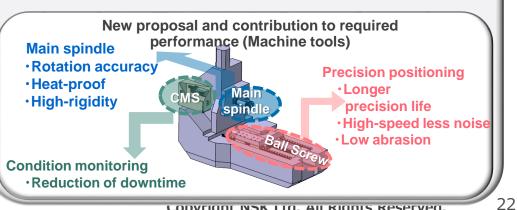
Expand business foundation through growth drivers such as value provision, brand power and products + services.

Capture demand in growing sectors

- **Capture demand in sectors where markets** expand reflecting social needs.
 - -Railways -Construction -Wind power
 - -Information and communications
 - -High-performance, energy-saving home appliances

Provide values leveraging NSK's strength, precision technology

- Further expand NSK's presence in demand areas including machine tools, robotics and automation.
- Contribute to higher specs, environmental performance, labor-saving and reduction of downtime through NSK's core precision products.



business segment>

Industrial Machinery Business



Establish industrial actuators as new core product

- Market expands as a key component supporting electrification
 - -For railcars, construction, robots and medical use
 - -Need for automation accelerates. electrification in pneumatic/ hydraulic devices
 - -Improved comfort, safety and environmental performance Vibration control actuator (L: Actuator, R: Driver)



✓ Deliver unit/system products by leveraging NSK's competitive advantage in component parts

(Competitive advantages)

Optimal design using NSK-produced component parts.

Ensure high-quality, high-reliability, and high-performance

Leverage NSK's strengths to expand GAM business

NSK's strengths

- High-reliability products
- Engineering support, service response
- ->Reduce end-user maintenance costs
- **Continue promoting 4 fundamental** policies

Strengthen channel management

Cultivate specialists

Supply/Logistics/Inventory Promote utilization of IT

AIP asset efficiency program

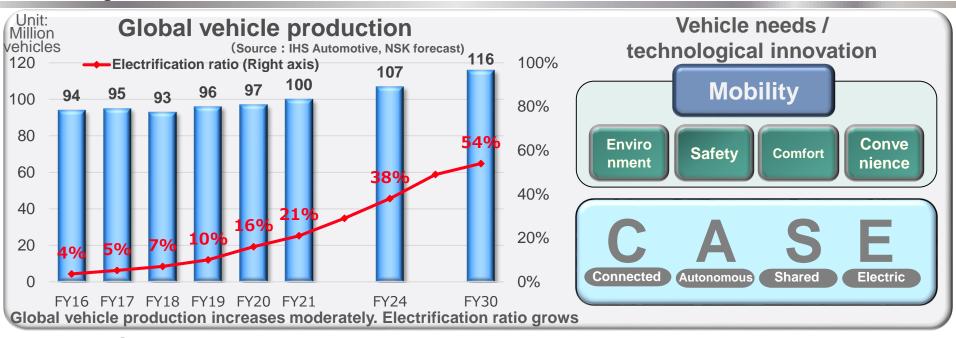
Construct new business utilizing condition monitoring technology

- Product-based + Solution-based business Contribute to customers' productivity and quality improvement. Provide technology service and solution services
- **Establish CMS Development Center** ⇒ integrate business development and engineering development



Automotive Business





Areas NSK contributes to

Electrification of power source and in-vehicle parts

Technology to support mechanical parts
High-efficiency, weight reduction, noise reduction

Advanced steering/control functions

Powertrain products

Bearings for in-vehicle motors

HUB bearings

Steering

Actuators

[Future Vision]

Establish new presence by responding to innovations in vehicle technology - Achieve sales growth that surpasses growth in global vehicle production -

Automotive Business



5 initiatives targeting growth

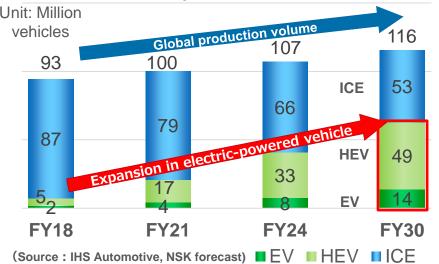
FY26
Sales: +**50%**

(vs. FY18)

1

Expansion in Powertrain business

Vehicle production volume forecast by power source



Respond to diversified powertrain in line with shift to electric-powered vehicles

ICE

✓ Respond to expansion in automatic transmission (AT) systems and multistep AT

HEV

- ✓ Increased variation in bearings used due to diversification in transmission systems.
 - -Deliver value through packaged optimized design proposals.

AT

- ✓ ICE+HEV: demand expansion to continue
 - -Higher installation rate, multistep AT, Largest customer increasing volume
 - -Increasing technological requirements
 Compact, lightweight units
 More efficient friction control

EV

- ✓ New products: Traction drive unit/systems
- ✓ Technology proposals for motor reducers and 2-speed transmissions
 - -Improve electric-efficiency through lightweight low-torque products, noise reduction

business segment>

Automotive Business



2 Expand in-vehicle motor business

FY26

Sales: +80% (vs. FY18)

FY26

Dramatic increase in in-vehicle motors due to electrification

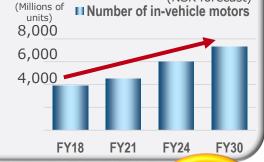
- ✓ Improve safety, comfort and convenience Electric brakes, fan motors, sliding seats
- ✓ Differentiate through technological capability and improve electrical efficiency (NSK forecast)

efficiency

low noise,

low torque

✓ Establish supply structure



Expand HUB bearing business Sales: +30%

Growing need for safety and fuel efficiency

 ✓ Expand sales by leveraging engineering ability
 High-reliability, low torque, high-load

Steering & Actuator business

Acceleration in autonomous driving technology and electrification

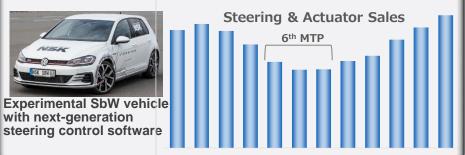
FY26
Sales: +30%
(vs. FY18)

Restart growth in steering business

- ✓ Extend product range
- Leverage "core assets" of mechanical parts and software
 - ·Reduce design man-hours, lead time
 - ·Improve efficiency in R&D costs per project
- √ Utilize strategic alliances

Expand actuator business

- ✓ Ball screws for brakes
- ✓ Develop new applications
 - -Steer-by-wire etc.



Finance Strategy / Policy on Shareholder Returns NS



- ROE 10% or more

Pursuit of capital efficiency exceeding the cost of capital

- Payout ratio 30 50% ¥40/share or more (6th MTP)
- Acquisition of treasury shares
 Agile capital policies

Total return ratio (3 years) approximately 50%

Growth with profitability

Stabilization of shareholder returns

Balance investment in future growth with shareholder returns under a stable financial structure

Maintenance in stabilization of financial base

- Net D/E ratio of around 0.3 times
- Ratio of net worth to total capital of around 50%

Maintain an A-level credit rating to support growth and enable the company to withstand cyclical impact



Sales & Operating Income Results by Business Segment NSK

(Billions of yen)		FY2017 <actual></actual>	FY2018 <actual></actual>	Increase/ Decrease YOY	FY2018 <feb fcst=""></feb>	Increase/ Decrease vs Feb FCST
Total	Sales	1,020.3	991.4	-29.0	985.0	+6.4
	Operating income	97.9	79.3	-18.6	83.0	-3.7
	<%>	9.6%	8.0%		8.4%	
Industrial	Sales	266.2	270.0	+3.7	267.0	+3.0
Machinery Business	Industrial machinery bearings	208.9	210.3	+1.4	209.0	+1.3
	Precision machinery and parts	57.4	59.7	+2.3	58.0	+1.7
	Operating income	28.3	32.9	+4.6	32.5	+0.4
	<%>	10.6%	12.2%		12.2%	
Automotive Business	Sales	723.6	689.7	-33.9	687.0	+2.7
Du3III692	Automotive bearings	350.9	348.9	-2.0	348.5	+0.4
	Automotive components	372.6	340.8	-31.9	338.5	+2.3
	Operating income	66.0	44.9	-21.0	47.0	-2.1
	<%>	9.1%	6.5%		6.8%	
Others	Sales	57.9	62.9	+5.0	64.0	-1.1
	Operating income	5.7	5.6	-0.1	6.0	-0.4
	<%>	9.8%	8.9%		9.4%	
Eliminations	(sales)	-27.4	-31.2	-3.8	-33.0	+1.8
Other operating e	xpenses	-2.1	-4.2	-2.1	-2.5	-1.7
				Copyright NSK	Ltd. All Rights Reser	rved. 29

MOTION & CONTROL™

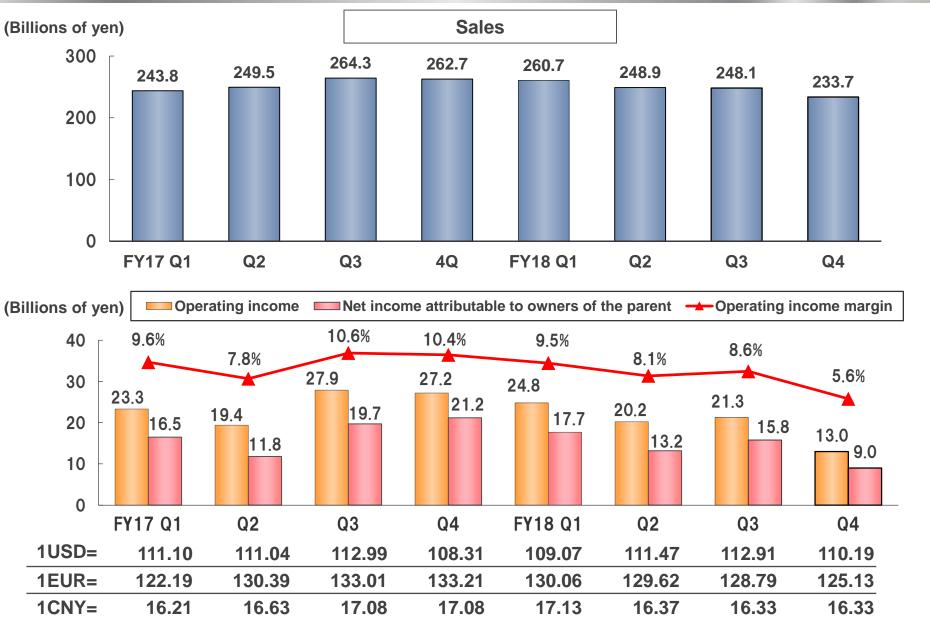
(Supplementary Information) Business Forecast by Customer Location (FY2019)



	FY2018							
(Billions of yen)	1 st half <actual></actual>	2 nd half <actual></actual>	Full year <actual></actual>	1 st half <forecast></forecast>	2 nd half <forecast></forecast>	Full year <forecast></forecast>	Increase/ Decrease YOY	Difference YOY
Sales	509.6	481.8	991.4	464.0	481.0	945.0	-46.4	-4.7%
Japan	186.9	180.7	367.5	173.0	183.0	356.0	-11.5	-3.1%
Non-Japan Non-Japan ratio	322.7 <63.3%>	301.1 <62.5%>	623.8 <62.9%>	291.0 <62.7%>	298.0 <62.0%>	589.0 <62.3%>	-34.8	-5.6%
The Americas	79.5	78.1	157.6	76.5	75.0	151.5	-6.1	-3.9%
Europe	64.7	65.4	130.1	59.5	62.0	121.5	-8.6	-6.6%
China	105.9	89.1	195.0	88.5	88.0	176.5	-18.5	-9.5%
Other Asia	72.6	68.5	141.1	66.5	73.0	139.5	-1.6	-1.2%
(Ex. rate:1USD=)	110.27	111.55	110.91	110	110	110	-0.91	-0.8%
(" 1EUR=)	129.84	126.96	128.40	125	125	125	-3.40	-2.6%
(" 1CNY=)	16.75	16.33	16.54	16.5	16.5	16.5	-0.04	-0.2%

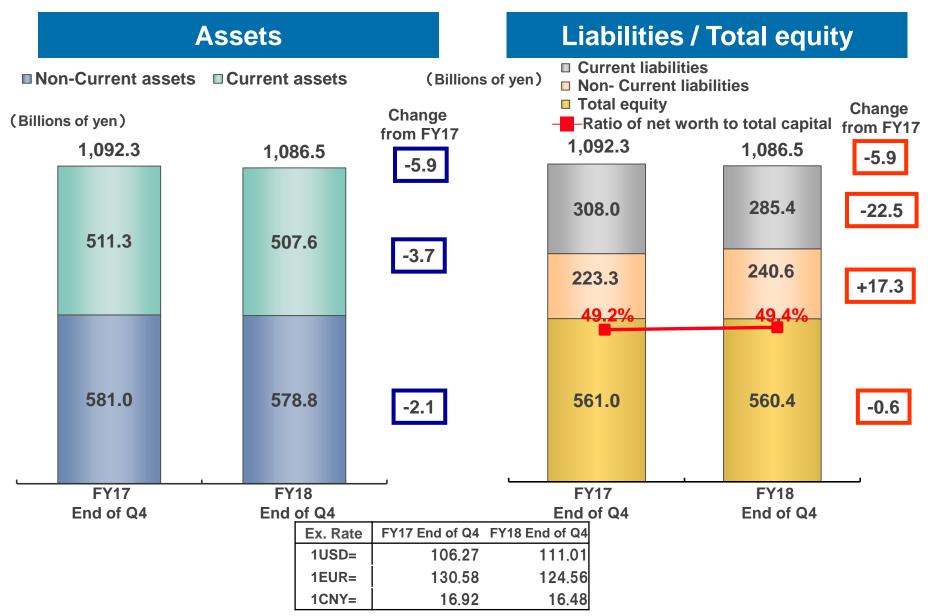
Quarterly Business Performance





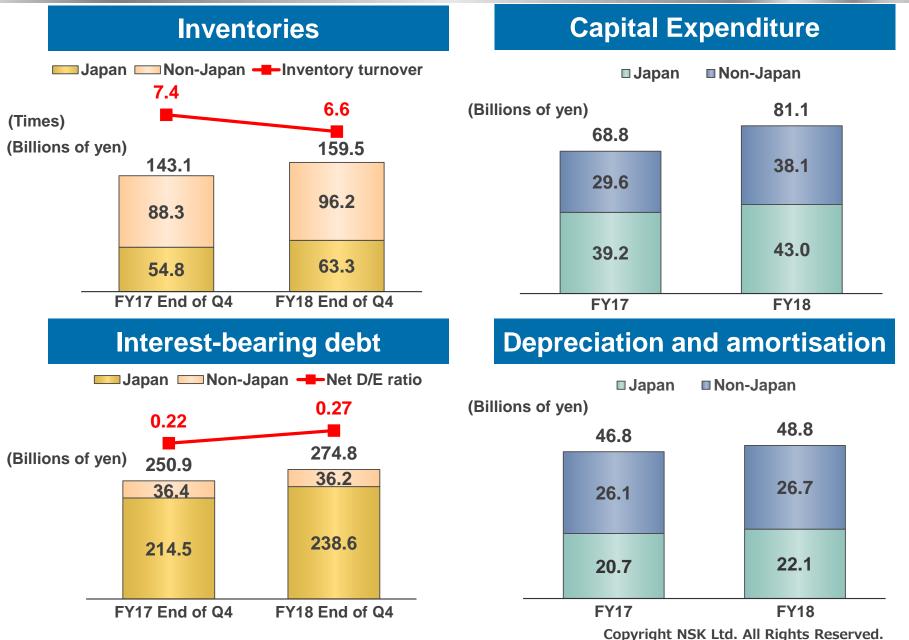
Consolidated Balance Sheet





Inventories / Interest-Bearing Debt, Capital Expenditure / Depreciation and Amortisation





(Supplementary Information) Capital Expenditure, Depreciation and amortisation, R&D Expenses



	FY2	018	5 th N FY2016-		FY2019	6 th MTP FY2019-FY2021
(Billions of yen)	<forecast></forecast>	<actual></actual>	<original Forecast></original 	<actual></actual>	<forecast></forecast>	<forecast></forecast>
Capital Expenditure	85.0	81.1	180.0	208.5	60.0	180.0
Depreciation and amortisation	50.0	48.8	130.0	130.0 138.9		160.0
R&D Expenses (on a statutory basis)	18.0	19.0	40.0	49.9	19.0	_
R&D Expenses (on a managerial basis)	32.5	32.4	80.0	86.3	32.0	vs. Sales 3 – 4%

(Supplementary Information) Initiatives in the 6th MTP

- New initiatives targeting growth -



New Initiatives targeting growth

Grow by delivering value that meets the needs of a future society

Future society

- ◆ The possibilities open to people will expand through technological evolution in electrification, robots, and automation in every industry.
- ◆ Innovation will help address a range of needs. Societal convenience and comfort will improve.
- ♦ IoT will connect all people and things, giving birth to new value and higher productivity.
- ◆ Al will provide a range of information effectively.

Base: Cabinet office "Society 5.0"

Growth scenario

 Expand sales of NSK's core products in growth segments

<Growth segments>

Electrification

Automation

Environment

Robotics

Multistep AT

Multistep AT

Semi-conductors/
Machine tools

Motors

New initiatives targeting growth

Enhance managerial resources

Contribute to the environment and society

Personnel, Technology, Organization, Information

NSK Core Values
Safety, Quality, Compliance, Environment

AT-products / needle brg

Linear products

Ball bearing

Precision brg

2. Grow sales by marketing new products in growth segments

<Growth segments>

loT Electrification

> Automation Environment



BS actuators

Traction Drive

Motor speed reducer unit

Condition monitoring system

condition in graph

- 3. Restore growth in the EPS business
- 4. Utilize M&A and strategic alliances

(Supplementary Information) Initiatives in the 6th MTP

- Enhance managerial resources -



New initiatives targeting growth

Enhance managerial resources

Contribute to the environment and society

Personnel, Technology, Organization, Information

NSK Core Values
Safety, Quality, Compliance, Environment

Enhance managerial resources

- > Evolution in personnel development
 - Education

Restructure training and education framework

- -Human resource development
- -Passing on technological traditions
 - "NSK's manufacturing know-how (*Monozukuri*)"
 - "tribology technology"
- · Health

Promote work style reform and health and productivity management

Diversity

Build an organization that embraces our differences Promote diversity and

inclusion



- Evolution in technology development
 - Thorough pursuit of NSK's 4 core technologies + production technology (4 core +1)

Tribology, Materials, Numerical Simulation, Mechatronics



- Strengthen R&D capability by enhancing assessment simulation technology
- ·Further utilize open innovation
- Evolution in manufacturing (Monozukuri)
 - Improve productivity by utilizing IOT predictive maintenance, robotization, traceability
 - Preserve global environment
 Development/renewal of production facilities
 that contribute to reduction of CO2 emission
- Utilization of digital technology
- Improve infrastructure to enhance managerial resources

(Supplementary Information) Initiatives in the 6th MTP





New initiatives targeting growth

Enhance managerial resources

the environment and society

Personnel, Technology, Organization, Information

NSK Core Values
Safety, Quality, Compliance, Environment

Contribute to the environment and society

ESG management: NSK will fulfill its responsibilities to environmental and societal issues by strengthening managerial resources and NSK's core values + corporate governance.



Environmental Management •Reduction in CO2 emissions SBT target: - 60% by 2050 (vs. 201



• Effective use of resources : achieve 99% recycling rate at global plants



Safety management Quality management Compliance

- Create quality and safety –focused culture which contributes to safety and peace of mind for market and customers
- •Create an organization that is trusted by society and allows employees to work with vibrancy and achieve their full potential



Governance

- ·Strengthen group governance
- ·Hold fruitful dialogues with stakeholders

[SDGs Declaration]

In line with our Mission Statement, NSK will work to resolve societal issues by conducting sincere and responsible business operations and achieving innovation in our products and services, in order to help realize a sustainable society.

We will uphold the spirit of all 17 SDGs, and have selected seven SDGs that are particularly interlinked with our business, which we will place priority on tackling.

















Copyright: NSK Ltd. All rights reserved for all pages.