



Change & Go Beyond

#### FINANCIAL CONFERENCE

Consolidated Business Results for the First Half ended September 30, 2025

#### **Cautionary Statements with Respect to Forward-Looking Statements**

Statements made in this report with respect to plans, strategies and future performance that are not historical fact are forward-looking statements. NSK cautions that a number of factors could cause actual results to differ materially from those discussed in the forward-looking statements.

Note: This document is an English translation of material written initially in Japanese.

The Japanese original should be considered the primary version.

#### November 5, 2025 NSK Ltd.

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# Consolidated Business Results for the First Half Ended September 30, 2025

The Steering Business was consolidated as a subsidiary on September 1, 2025, with financial results disclosed as an independent segment starting with the results for the fiscal year ending March 31, 2026 (FY2025). Accordingly, equity method investment gains/losses related to the Steering Business included in the Automotive Business for FY2024 (ended March 2025) and FY2025 through August have been reclassified and presented under the Steering Business segment.

#### **Key Points – Consolidated Business Results for FY2025 H1**

FY2025 H1 Result

- ✓ Sales and profits increased YoY
- ✓ Completed consolidation of Steering Business subsidiary on September 1.
   (Non-recurring gains/losses have occurred)

(Billions of yen)	·	YoY	Impact of Steering Business Consolidation
Sales	412.3bn	+14.6bn	(+15.2bn)
Operating Income (OI)	16.5bn	+6.8bn	(+3.8bn)
*OI Excl. One-Time Expenses	16.4bn	+2.9bn	

FY2025 Full Year Forecast

- ✓ Revised forecast to reflect Steering Business consolidation and changes in the business environment
- ✓ Full Year Dividend Plan: ¥34 yen/share (No change; Interim Dividend ¥17/share)

(Billions of yen)	,	Compared to May Forecast	Impact of Steering Business Consolidation
Sales	885.0bn	+125.0bn	(+90.0bn)
Operating Income (OI)	30.0bn	+8.0bn	(+3.5bn)
*OI Excl. One-Time Expenses	37.6bn	+7.1bn	

<sup>\*</sup>OI Excl. One-Time Expenses: Refers to Operating Income excluding transient factors such as forex impact and one-time expenses for structural reforms and Steering Business consolidation.

#### **Summary – Consolidated Business Results for FY2025 H1**



✓ Profits increased YoY even excluding forex impact and the impact of Steering Business consolidation.

(Steering Business sales YoY +¥15.2 billion / Operating income +¥3.8 billion.)

✓ Progress exceeds our May forecast.

	J	FY2024	ı	FY2025		Increase/ Decrease		FY2	025
	(Billions of yen)	H1 Q1 Q2 H1		H1	YOY (Forex impact)	Difference YOY	H1	Forecast as of May	
	Sales	397.6	195.8	216.5	412.3	+14.6 (-8.9)	+3.7%	380.0	760.0
	Operating income	9.7	4.8	11.7	16.5	+6.8	+69.7%	10.5	22.0
	(%)	2.4%	2.4%	5.4%	4.0%	(-1.2)		2.8%	2.9%
Continuing	excluding one-time expenses $\times 1$	13.5	5.9	10.5	16.4	+2.9	+21.4%	12.5	30.5
operations	(%)	3.4%	3.0%	4.9%	4.0%	(-2.3)		3.3%	4.0%
	Income before income taxes	7.7	4.9	11.2	16.1	+8.3	+107.6%	9.0	19.0
	Net income attributable to owners of the parent	3.7	1.1	8.2	9.3	+5.6	+150.1%	3.5	7.0
Continuing and discontinued operations	Net income attributable to ×2 owners of the parent	2.0	1.1	8.2	9.3	+7.4	+373.3%	3.5	7.0
	(Ex. rate: 1USD=)	152.6	144.6	147.5	146.0	-6.6	-4.3%	135.0	135.0
	( " 1EUR=)	165.9	163.8	172.3	168.1	+2.1	+1.3%	155.0	155.0
	( " 1CNY=)	21.2	20.0	20.6	20.3	-0.9	-4.0%	19.0	19.0

<sup>\*1</sup> OI Excl. One-Time Expenses: Refers to Operating Income excluding transient factors such as forex impact and one-time expenses for structural reforms and Steering Business consolidation.

<sup>\*2</sup> FY25 results do not include discontinued operations; only continuing operations are included.

#### Reference: Breakdown by Segment - Consolidated Business Results for FY2025 H1

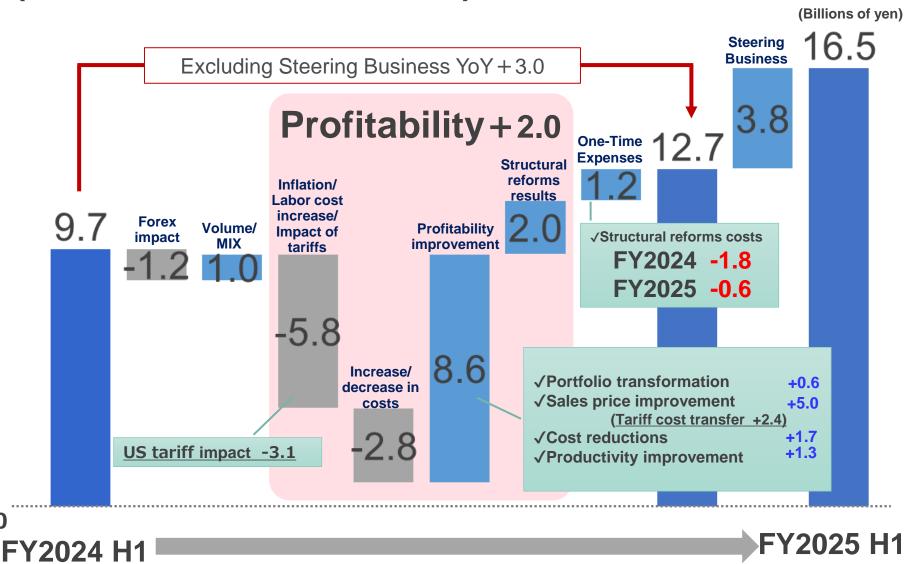


\*For FY24 and FY25 through August, equity method investment gains/losses for the Steering Business have been reclassified from the Automotive Business to the Steering Business.

FY2024   FY2025   YOY   FY2025							1	
Sales   Total   397.6   412.3   +14.6   +3.7%   380.0   760.0		FY2024 FY2025		Y	ΟY	FY2	2025	
Industrial Machinery Business   199.1   201.2   +2.1   +1.0%   191.0   380.0	(Billions of yen)		H1	H1		Difference	H1	Full Year
Industrial Machinery Business	Sales	Total	397.6	412.3	+14.6	+3.7%	380.0	760.0
Machinery Business	Excluding Steering Business		397.6	397.1	-0.6	-0.1%	380.0	760.0
Business   199.1   201.2   +2.1   +1.0%   191.0   380.0     Others   33.6   28.2   -5.4   -16.1%   27.0   54.5     Eliminations (sales)   -15.6   -13.2   +2.4   -   -13.0   -26.5     Steering Business   -   15.2   +15.2   -   -   -     Operating Income   Total   9.7   16.5   +6.8   +69.7%   10.5   22.0     (%)   2.4%   4.0%   2.8%   2.9%     Excluding Steering Business   10.5   13.5   +3.0   +28.2%   10.5   22.0     Industrial   Machinery   5.5   4.9   -0.6   -11.2%   5.5   13.5     Business   3.0%   2.7%   3.1%   3.8%     Automotive   Business   4.4%   2.9%   2.6%     Other   0.9   0.3   -0.7   -71.4%   5.5   1.9%   0.9%     Other operating income and expenses /Adjustments   -2.4   -0.6   +1.8   -   -1   -2     Steering Business   *   -0.8   3.0   +3.8   -   -   -		Machinery Business	180.5	180.8	+0.3	+0.2%	175.0	352.0
Eliminations (sales)			199.1	201.2	+2.1	+1.0%	191.0	380.0
Steering Business		Others	33.6	28.2	-5.4	-16.1%	27.0	54.5
Operating Income Total (%) 2.4% 4.0% 4.0% 2.8% 2.9% 2.8% 2.9% 2.8% 2.9% 2.6% 3.4% 4.0% 2.8% 2.9% 2.9% 2.8% 2.9% 2.8% 2.9% 2.8% 2.9% 2.8% 2.9% 2.8% 2.9% 2.8% 2.9% 2.9% 2.8% 2.9%		Eliminations (sales)	-15.6	-13.2	+2.4	-	-13.0	-26.5
(%)       2.4%       4.0%         Excluding Steering Business       10.5       13.5       +3.0       +28.2%         Industrial Machinery Business       5.5       4.9       -0.6       -11.2%       5.5       13.5         Automotive Business       6.4       8.9       +2.5       +38.4%       5.5       10.0         Others       0.9       0.3       -0.7       -71.4%       0.5       0.5         Other operating income and expenses /Adjustments       -2.4       -0.6       +1.8       -       -1       -2         Steering Business       *       -0.8       3.0       +3.8       -       -       -       -	Steering Business		-	15.2	+15.2	-	-	-
Didustrial   Machinery   S.5   4.9   -0.6   -11.2%   Steering Business   2.6%   3.4%   2.8%   2.9%	Operating Income		_		+6.8	+69.7%		_
Industrial Machinery   5.5   4.9   -0.6   -11.2%   5.5   13.5	Excluding Steering Busin	ness			+3.0	+28.2%		
Automotive Business 6.4 8.9 +2.5 +38.4% 5.5 10.0 3.2% 4.4% 2.9% 2.6% Others 0.9 0.3 -0.7 -71.4% 0.5 0.5 0.5 1.9% 0.9% Other operating income and expenses /Adjustments -2.4 -0.6 +1.81 -2 Steering Business * -0.8 3.0 +3.8		Machinery			-0.6	-11.2%		
Business 6.4 8.9 +2.5 +38.4% 5.5 10.0  3.2% 4.4% 2.9% 2.6%  Others 0.9 0.3 -0.7 -71.4% 0.5 0.5  2.8% 1.0% 1.9% 0.9%  Other operating income and expenses /Adjustments -2.4 -0.6 +1.81 -2  Steering Business * -0.8 3.0 +3.8		• • • • • • • • • • • • • • • • • • • •	3.0%	2.7%			3.1%	3.8%
Others         0.9         0.3         -0.7         -71.4%         0.5         0.5           2.8%         1.0%         1.0%         1.9%         0.9%           Other operating income and expenses /Adjustments         -2.4         -0.6         +1.8         -         -1         -2           Steering Business         *         -0.8         3.0         +3.8         -         -         -         -			6.4	8.9	+2.5	+38.4%	5.5	10.0
2.8%         1.0%         1.9%         0.9%           Other operating income and expenses /Adjustments         -2.4         -0.6         +1.8         -         -1         -2           Steering Business         *         -0.8         3.0         +3.8         -         -         -         -								
Other operating income and expenses /Adjustments  -2.4 -0.6 +1.81 -2 Steering Business * -0.8 3.0 +3.8		Others			-0.7	-71.4%		
expenses /Adjustments   -2.4   -0.6   +1.8   -   -1   -2     Steering Business   *   -0.8     3.0   +3.8   -     -     -		Other operating income and						
						-	-1	-2
- 19.8%	Steering Business *		-0.8	3.0	+3.8	-	-	-
1610 70			-	19.8%			-	-

## Operating Income: Factors Behind Change (FY2024 H1 ⇒ FY2025 H1)





+6.8

#### **Industrial Machinery Business**



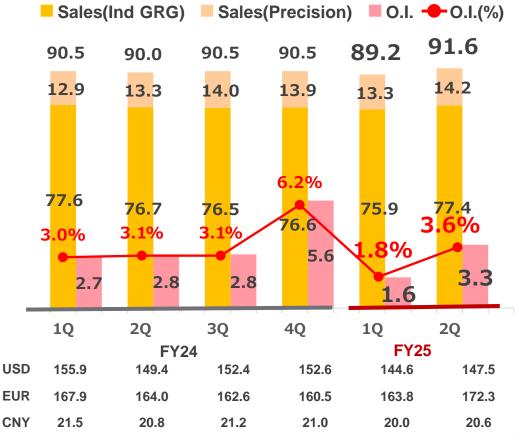
FY25 H1 Result: Sales up +2.7% excluding forex impact. Gradual recovery.

- Industrial Bearings: Increased mainly in machine tools in China.
- Precision Products: Increased sales in the Americas for semiconductor manufacturing equipment.
- Recorded one-time expenses for structural reforms:

FY2025 Q1: ¥0.3 bn Q2: ¥0.3 bn; FY2024 Q1: None Q2: ¥1.2 bn Q3: ¥0.1 bn Q4: ¥0.5 bn

Operating Income improved from Q1 to Q2, but further improvement remains to reach our target.

(Billions of yen)	FY2024 Full Year Actual	FY2025 Full Year Actual	Increase/ Decrease YOY (Forex Impact)	Difference YOY (Excl. Forex Impact)
Sales	180.5	180.8	+0.3 (-4.5)	+0.2% (+2.7%)
Industrial Machinery Bearings	154.3	153.3	-1.0	-0.7%
Precision Machinery and Parts	26.2	27.5	+1.3	+5.0%
Operating income	5.5	4.9	-0.6	-11.2%
(%)	3.0%	2.7%		
excluding one-time expenses	6.7	5.5	-1.2	-18.1%
(%)	3.7%	3.1%		
(Ex. rate: 1USD=)	152.6	146.0	-6.6	-4.3%
( " 1EUR=)	165.9	168.1	+2.1	+1.3%
( " 1CNY=)	21.2	20.3	-0.8	-4.0%



#### **Automotive Business**



FY25 H1 Result: Sales and profits up YoY. Sales up +3.2% excluding forex impact.

- Successful sales expansion in China and the Americas contributed to year-on-year growth.
   Sales declined in Europe.
- Recorded one-time expenses:

FY2025 Q1: ¥0.1 bn (unrelated to structural reforms), Q2: ¥0.0 bn

FY2024 Q1: ¥0.5 bn Q2: None Q3: ¥2.5 bn (¥1.0 bn unrelated to structural reforms) Q4: ¥0.1 bn

\*For FY24 and FY25 through August, equity method investment gains/losses for the Steering Business have been reclassified from the Automotive Business to the Steering Business.

(Billions	FY2024 Full Year	FY2025 Full Year	Increase/ Decrease YOY	Difference YOY (Excl.	1	Sales	■ O.I. <b>~</b>	O.I.(%)			
of yen)	Actual	Actual	(Forex Impact)	Forex Impact)		100.5	00.7	101.1	101.5	98.9	102.4
Sales	199.1	201.2	+2.1 (-4.3)	+1.0% (+3.2%)			98.7			30.3	
Operating income	6.4	8.9	+2.5	+38.4%							
(%)	3.2%	4.4%			ı				6.3%		
excluding one-time expenses	6.9	8.9	+2.0	+29.1%						2 40/	5.4%
(%)	3.4%	4.4%			ı	2.9%	3.6%			3.4%	
(Ex. rate: 1USD=)	152.6	146.0	-6.6	-4.3%	1	•		1.9%	6.4		5.5
( " 1EUR=)	165.9	168.1	+2.1	+1.3%		2.9	3.5	2.0		3.3	3.3
( " 1CNY=)	21.2	20.3	-0.8	-4.0%	-			2.0			
Global Vehic	cle Prod	duction				1Q	2Q	3Q	4Q	1Q	2Q
(million; S&P)							FY2	24		FY	25
(				. ,	USD	155.9	149.4	152.4	152.6	144.6	147.5
FY24 H1	FY25 H1		Increasing/ Decreasing rate		EUR	167.9	164.0	162.6	160.5	163.8	172.3
11	1	5	. 2 (	<b>)</b> o/	CNY	21.5	20.8	21.2	21.0	20.0	20.6
44 45 +3.9%			Copyright NSK Ltd. All Rights Reserved.								

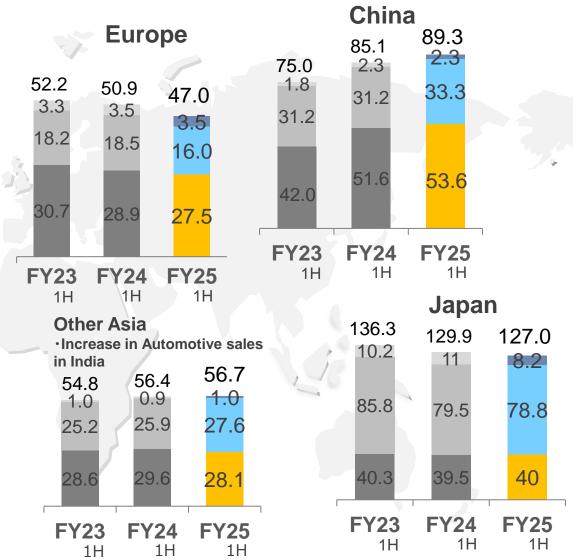
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#### FY2025 H1 Sales by Customer Region



Japan: Automotive and Industrial flat Americas: Continued robust demand

Europe: Continued stagnation in both Industrial and Automotive China: Economic stimulus drove higher sales



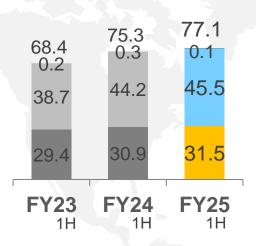
(Billions of yen)

■ Industrial Machinery

Automotive

Other

#### **Americas**



X Region breakdown graphs exclude the below numbers from the Steering Business

#### **Steering Business**

Japan 4.3 Americas 4.2 Europe 4.3 China 1.7 Other Asia 6.0

Forex	FY23	FY24	FY25
Rate	1H	1H	1H
1USD	141.0	152.6	146.0
1EUR	153.4	165.9	168.1
1CNY	19.8	21.2	20.3

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## Consolidated Business Forecast for the Year Ending March 31, 2026

#### **Business Environment Outlook for Full Year Forecast**



- ✓ Sales volume is expected to remain flat year-on-year as per previous assumption.
- ✓ Quick response to U.S. tariff policies. Structural reforms progressing according to plan.
- Monitoring supply chain risks stemming from rare earth export restrictions and semiconductor shortages.

5115113195		
	Forecast Assumptions (May 2025)	Current Status as of Q2 (November)
Business Environment	✓ Assume that a recovery in volume will stagnate amid an uncertain economic environment due to the impact of US tariffs and other factors.	<ul> <li>✓ Gradual pace of recovery in Industrial volume.</li> <li>✓ Global vehicle production volume expected to be flat in H2.</li> <li>✓ Weaker yen than assumed in May.</li> </ul>
US Tariff Policy	<ul> <li>✓ Anticipated cost increase of ¥12 billion in FY2025         <ul> <li>Japan 24%, Mexico 25%, China 100%~;</li> <li>Mutual tariffs suspended for 90 days</li> </ul> </li> <li>✓ Cost increases resulting from tariff policies will be fully passed on to sales prices</li> </ul>	<ul> <li>✓ Revised Q1 (July) forecast impact from 9 billion to ¥11 billion. (Reflected impact of U.S Section 232 steel/aluminum tariffs and impact of Steering Business consolidation)</li> <li>✓ Continue policy of transferring increasing costs to sales prices.</li> </ul>
Structural Reforms	<ul> <li>✓ Labor force reduction of 1000 primarily in Europe (FY24: 600, FY25: 400)</li> <li>✓ Realized impact: +¥4.4 bn vs FY23 One-time expenses: -¥6.5 bn</li> </ul>	<ul> <li>✓ Progress in line with plan; completed 250 out of 400 planned for FY25.</li> <li>✓ Realized impact: +¥2.0 bn (H2 +¥2.5 bn )</li> <li>✓ One-time expenses: -¥0.6 bn (H2 +¥5.9 bn )</li> </ul>

#### Consolidated Business Forecast for the Year Ending March 31, MOTION & CONTROL

2026 (FY2025)

- ✓ Revised forecast to reflect Steering Business consolidation and changes in the business environment. (H2 Forex Rate Assumption: USD ¥140, EUR ¥160, CNY ¥20)
- ✓ Tariff impact factored into forecast with a timing gap in transfer of cost to sales prices

✓ Supply chain risk stemming from rare earth export restrictions and semiconductor shortages are not reflected

	- 1-1-1		3							
	in the fo	recast.	FY2	025	Vs. May F	orecast	FY2024	YoY	r	
		(Billions of yen)	Forecast as of May	Revised Forecast	Increase/ Decrease I (Forex Impact		Full year Actual	Increase/ Decrease D (Forex Impact)	ifference	
		Sales	760.0	885.0	+125.0 (+20.0)	16.4%	796.7	+88.3 (-20.0)	11.1%	
	Continuing operations	Operating income	22.0	30.0	+8.0	36.4%	28.5	+1.5	5.4%	
		(%)	2.9%	3.4%	(+4.5)		3.6%	(-4.5)		
		excluding one-time expenses *1	30.5	37.6	+7.1 (+4.5)	23.2%	36.4	+1.2 (-4.5)	3.3%	
		(%)	4.0%	4.2%			4.6%			
		Income before income taxes	19.0	29.0	+10.0	52.6%	25.1	+3.9	15.5%	
	Continuing and discontinued operations	Net income attributable to owners of the parent *2	7.0	16.0	+9.0	128.6%	10.6	+5.4	50.3%	
		(Ex. rate: 1USD=)	135.0	143.0	+8.0	+5.9%	152.6	-9.6	-6.3%	
		( " 1EUR=)	155.0	164.0	+9.0	+5.8%	163.7	+0.3	+0.2%	
		( " 1CNY=)	19.0	20.2	+1.2	+6.3%	21.1	-0.9	-4.3%	

<sup>\*1</sup> OI Excl. One-Time Expenses: Refers to Operating Income excluding transient factors such as forex impact and one-time expenses for structural reforms and steering business consolidation.

<sup>\*2</sup> FY25 results do not include discontinued operations; only continuing operations are included.

### Reference: Breakdown by Segment - Consolidated Business Forecast for FY2025



(Billions of yen)		FY2025 Forecast as of May	Revised Forecast	Vs. May F Increase/ Decrease	Forecast Difference	FY2024 Full year Actual	You Increase/ Decrease	Y Difference
Sales	Total	760.0	885.0	+125.0	+16.4%	796.7	88.3	+11.1%
<b>Excluding Steering Business</b>		760.0	795.0	+35.0	+4.6%	796.7	-1.7	-0.2%
	Industrial Machinery Business	352.0	367.0	+15.0	+4.3%	361.5	5.5	+1.5%
	Automotive Business	380.0	399.0	+19.0	+5.0%	401.7	-2.7	-0.7%
	Others	54.5	55.5	+1.0	+1.8%	63.0	-7.5	-11.9%
	Eliminations (sales)	-26.5	-26.5	+0.0	-	-29.5	3.0	-
Steering Business *		-	90.0	+90.0	-	-	90.0	-
Operating Income	Total (%)	22.0 2.9%	30.0 3.4%	+8.0	+36.4%	28.5 3.6%	1.5	+5.4%
<b>Excluding Steering Business</b>		22.0 2.9%	26.5 3.3%	+4.5	+20.5%	27.1 3.4%	-0.6	-2.1%
	Industrial Machinery Business	13.5 3.8%	13.0 3.5%	-0.5	-3.7%	13.9 3.9%	-0.9	-6.8%
	Automotive Business	10.0 2.6%	15.5 3.9%	+5.5	+55.0%	14.7 3.7%	0.8	+5.4%
	Others	0.5 0.9%	0.0 0.0%	-0.5	-100.3%	2.3 3.6%	-2.3	-100.1%
	Other operating income and expenses /Adjustments	-2.0	-2.0	-0.0	-	-3.8	1.9	_
Steering Business *		-	3.5 3.9%	+3.5	-	1.4 -	2.1	+153.2%

<sup>\*</sup> The revised forecast includes seven months of Steering Business sales from September 2025 to March 2026. This includes the equity method affiliate gains/losses incurred from April to August.

## Breakdown by Segment – Consolidated Business Forecast for FY2025



			_	rend in Major Sectors (NSK forecast)								
Industri		achine	<u>erv Bu</u>	<u>ısıne</u>	SS						FY25 H1	FY25 H2
	FY2025 Forecast	FY2025 Revised	Increase/	D. ( (	FY2025 H1	FY2025 H2	_	_			vs FY24 H2	vs FY25 H1
(Billions of yen)	as of May	Forecast	Decrease I	Difference	Forecast	Forecast		Aftermarket			$\downarrow$	$\rightarrow$
Sales	352.0	367.0	+15.0	+4.3%	180.8	186.2			<b>Ⅲ</b>	Home Appliances	<b>↑</b>	$\downarrow$
Industrial Machinery	301.0	311.0	+10.0	+3.3%	153.3	157.7			m	Automotive	$\downarrow$	$\rightarrow$
Bearings Precision Machinery	51.0	56.0	+5.0	+9.8%	27.5	28.5				Robotics	$\rightarrow$	$\rightarrow$
and Parts Operating	13.5	13.0	-0.5	-3.7%	4.9	8.1			0	Wind power	<b>↑</b>	$\downarrow$
income (%)	3.8%	3.5%			2.7%	4.4%			EM	Railway	$\rightarrow$	$\rightarrow$
excluding one- time expenses	15.5	14.8	-0.7	-4.3%	5.5	9.3	L			Machine tools	1	$\rightarrow$

•Overall demand conditions are largely as initially anticipated, though AM-related demand has been weaker than expected while machine tool demand has been stronger

3.1%

•We are advancing efforts to expand sales and improve profitability and expect both sales and profits to increase in the second half compared to the first half.

5.0%

Semiconductor

#### Global Vehicle Production Automotive Business (million, NSK forecast) Revised Forecast FY2025 FY2025 FY2025 FY2025 Increase/ Revised H2 **Forecast** H1 May Forecast Decrease Difference **FY2025** Forecast Forecast as of May **Forecast** (Billions of ven) **FY2025** Sales 380.0 399.0 +19.0+5.0% 201.2 197.8 90 Operating +55.0% 10.0 15.5 +5.5 8.9 6.6 income 2.6% H1 H2 (%) 3.9% 4.4% 3.4% H1 H2 excluding one-13.3 19.0 +5.7 +42.9% 8.9 10.1 45 45 46 time expenses 3.5% 4.8% 4.4% 5.1% (%)

•Full-year forecast exceeds initial projections.

4.4%

4.0%

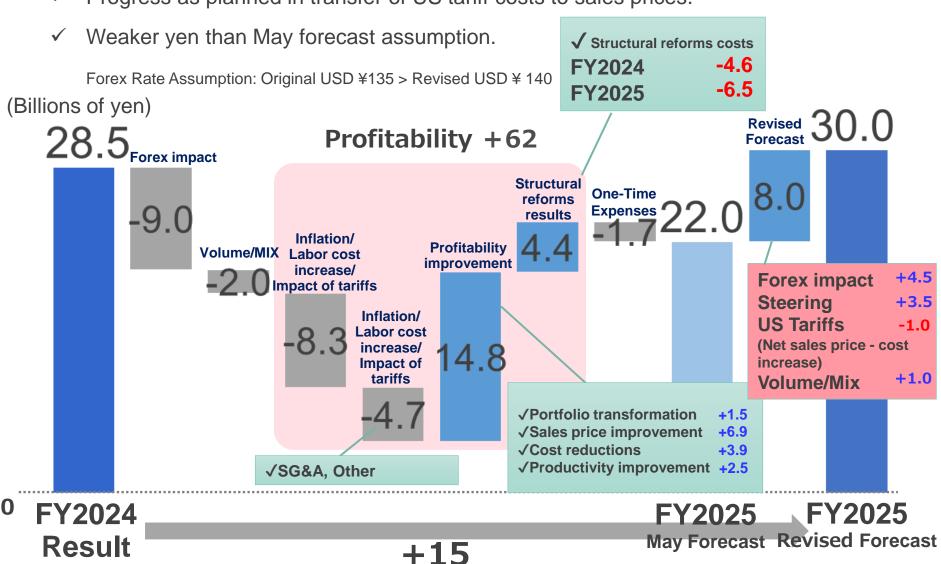
(%)

•While restructuring costs will be recorded in the second half, excluding one-time expenses, we expect to achieve profit growth.

## Operating Income: Factors Behind Change (FY2024 Result ⇒ FY2025 Full Year Forecast)



- ✓ Structural reforms progressing largely as planned.
- ✓ Progress as planned in transfer of US tariff costs to sales prices.





## Mid-Term Management Plan (MTP2026) Initiatives

## **FY2025 Plans and Progress**

#### Progress in Structural Reforms



✓ Continuing structural reforms centered on Europe. Aiming a anhanaa nyafitahility

to ennance p	profitability.		,	,					
_	FY2024 Result	FY2025	FY2026	FY2027					
One-time expenses	<b>¥4.6</b> bn	<b>¥6.5</b> bn	<b>¥1.5</b> bn	<b>¥1.0</b> bn					
Realized Impact VS. FY2023	<b>¥1.1</b> bn	¥5.5 bn	<b>¥9.0</b> bn	<b>¥11.0</b> bn					
Currently reviewing goals as we create the next mid-term management plan									
Production Reorganization Person									

- Europe: Streamlining production models, utilizing overseas procurement for upstream processes, reducing production capacity, reviewing production sites and sales structure.
- · Japan: Reorganizing ICE product manufacturing, reviewing product mix, consolidation of industrial machinery sales branches
- · Americas: Reorganizing ICE product manufacturing, strengthening AM supply capabilities, closing steel ball plant
- ·China: Streamlining production models, Promoting transfer of production equipment (to capture growth in India)

Reduction of 1,000 personnel

FY24: 600 complete

FY25: 400 planned

H1 progress: 250 complete

#### **Key Initiatives for the Second Half of FY2025**



- ✓ Completion of structural reforms centered on Europe
- ✓ Continue response to U.S. Tariff Policies
- ✓ Search for strategic partners in the Steering Business
- √ Improve profitability through portfolio transformation
  - ·Sales expansion initiatives for Aftermarket, Precision, and CMS
  - ·Sales expansion of EV products to non-Japanese customers

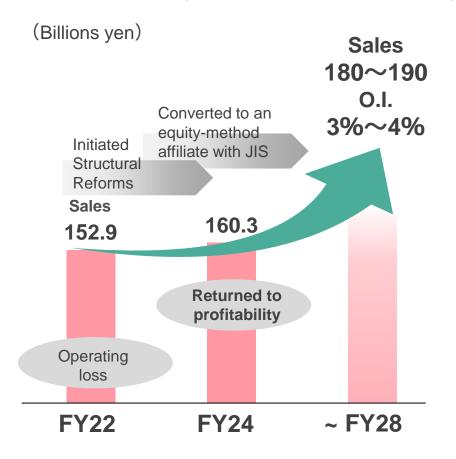
## Formulate a new Mid-Term Management Plan to enhance ROE

(Publish in May 2026)

#### the Consolidation of the Steering Business as a Subsidiary



- ✓ Improved profitability through structural reforms and initiatives as an equity-method affiliate with JIS.
- ✓ Reverted to consolidated subsidiary in FY2025. Aim to continue improvement of sales and profitability growth and search for strategic partners.



(Billion yen	H1 Actual						
Sales	15.2	74.8	90.0				
O.I.	*3.0	0.5	3.5				
*Non-recurring gains/losses included in FY2025 H1 result - Gain on Bargain purchase +7.3bn - Loss on step acquisition -4.7bn - Temporary gains and losses -1.2bn Total +1.4bn							
Operating income (excluding above factors) 1.6bn							

#### Bearings & Beyond Initiative(1)



#### Strategic Investment in Al Robotics Company RT Corporation

Integrate advanced AI and robotics technologies with tribology, analytical techniques, and product engineering to develop and deliver high value-added robotic products and services.

MOTION & CONTROL™





Address social challenges such as labor shortages faced by the manufacturing and service industries through AI and robotics technologies towards the goal of realizing a robot-supported society. We will use this opportunity to accelerate and fully commit to our initiatives in the robotics business.

> Regenerative Medicine

Al & Robotics

**Bio Economy** 



Build a robust platform for manufacturing and delivering nextgeneration AI robots powered by Physical AI

Ultra-Low Particle Emission, **Decontamination Resistant Actuator** 



**Unit Products & Actuators Solution** 



Drive units enabling smooth omnidirectional movement, such as the active caster PalGo.

#### **Components**





Reducers for tactile transmission devices in service robots, such as the Bilateral Gear.

#### Bearings & Beyond Initiative(2)



✓ Sales expansion of ball screws for electric brake ✓ systems



(Millions of unit)

FY2023

FY2025
Targeting orders of **10 million units**, primarily for electric brake applications

**NSK Volume & Target** 

FY2030

Market share
expected to exceed 50%

Total Demand (NSK Estimate)

Anticipating further growth as the industry shifts from hydraulic to mechanical systems

FY2025

 Strengthening Local Production Capabilities in India's Growth Market

Expansion of plant facilities (scheduled for completion in August 2026)





Phase 1:

Transfer of automotive wheel bearing equipment from China.

✓ Initiatives in Condition Monitoring and PLM Business

Achieving predictive maintenance for plants through AI and expert-driven optimization of maintenance, labor-saving, and product quality improvement

Cloud-based

services

Customer

✓ Monitoring of production equipment conditions

✓ Equipment operation

NSK

Al and expert-driven monitoring and improvement proposals



Plan to onboard new customers in the second

half of FY2025

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#### NSK Exhibiting at Leading Trade Shows



✓ Japan Mobility Show 2025 (Oct 30 – Nov 9, 2025)



Proposing new solutions for "Driving" "Turning" and "Stopping" made possible by NSK Core Technologies.



Pamphlet on near-future mobility technology

✓ International Robot Exhibition iREX2025 (Dec 3-6, 2025)





Security Patrol Robot Exhibition

Showcasing NSK's breadth of technical expertise through collaborative development products, unit products, and component displays

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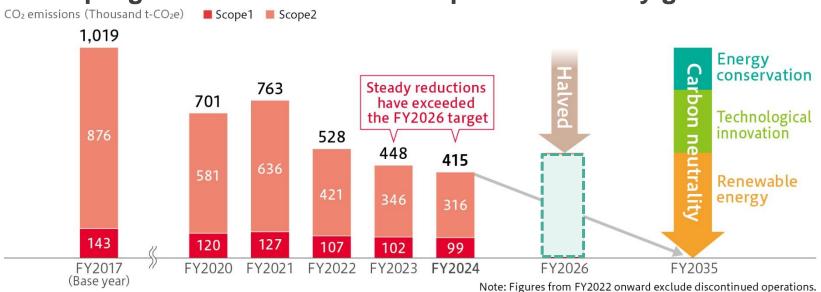


## (Supplementary Information)

#### Carbon Neutral Initiatives



#### Solid progress toward FY2035 Scope1+2 neutrality goals



#### **Further Strengthening of Carbon Neutral Activities**

Industry-first disclosure of Carbon Footprint of Product (CFP) Calculation Report

Enhancing transparency and reliability of initiatives to reduce CO<sub>2</sub>

Commitment Letter to Initiate SBTi **Target Validation Process** 

Creating GHG Emission Reduction Plan Based on SBTi Approach to achieve SBT certification within two years

Promoting energy conservation and technological innovation

Jointly developed lightweight, wastereduction packing boxes for large bearings with Sakura Packs Co., Ltd.

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## Supplementary Information: Financial Results by Business Segment (FY2025 H1)



\*Equity method investment gains/losses related to the Steering business for FY24 and FY25 through August have been reclassified and presented under the Steering Business segment.

			EV/2004					E\/000E		V	01/	E)/O	005
FY2024					FY2025		YOY		FY2025				
(Bill	ions of yen)	Q1	Q2	H1	H2	Full year	Q1	Q2	H1	Increase/ Decrease	Difference	H2	Full Year
Total	Sales	200.5	197.1	397.6	399.0	796.7	195.8	216.5	412.3	+14.6	+3.7%	472.7	885.0
	Operating Income	5.9	3.8	9.7	18.8	28.5	4.8	11.7	16.5	+6.8	+69.7%	13.5	30.0
	(%)	2.9%	1.9%	2.4%	4.7%	3.6%	2.4%	5.4%	4.0%		_	2.9%	3.4%
<b>Excluding Ste</b>	ering Business												
	Sales	200.5	197.1	397.6	399.0	796.7	195.8	201.3	397.1	-0.6	-0.1%	397.9	795.0
	Operating Income	5.7	4.8	10.5	16.6	27.1	4.5	8.9	13.5	+3.0	+28.2%	13.0	26.5
	Sales	2.8%	2.4%	2.6%	(4.2%)	3.4%	2.3%	4.4%	3.4%		_	3.3%	3.3%
In decadable	Sales	90.5	90.0	180.5	181.0	361.5	89.2	91.6	180.8	+0.3	+0.2%	186.2	367.0
Industrial Machinery	Industrial Machinery Bearings	77.6	76.7	154.3	153.1	307.3	75.9	77.4	153.3	-1.0	-0.7%	157.7	311.0
Business	Precision Machinery and Parts	12.9	13.3	26.2	27.9	54.1	13.3	14.2	27.5	+1.3	+5.0%	28.5	56.0
	Operating Income	2.7	2.8	5.5	8.4	13.9	1.6	3.3	4.9	-0.6	-11.2%	8.1	13.0
	(%)	3.0%	3.1%	3.0%	4.7%	3.9%	1.8%	3.6%	2.7%		•	4.4%	3.5%
Automotiv	<sub>e</sub> Sales	100.5	98.7	199.1	202.5	401.7	98.9	102.4	201.2	+2.1	+1.0%	197.8	399.0
Business	Operating Income	2.9	3.5	6.4	8.3	14.7	3.3	5.5	8.9	+2.5	+38.4%	6.6	15.5
	(%)	2.9%	3.6%	3.2%	4.1%	3.7%	3.4%	5.4%	4.4%		•	3.4%	3.9%
Others	Sales	18.6	15.0	33.6	29.4	63.0	15.1	13.1	28.2	-5.4	-16.1%	27.3	55.5
	Operating Income	0.8	0.1	0.9	1.3	2.3	0.3	-0.1	0.3	-0.7	-71.4%	-0.3	0.0
	(%)	4.5%	0.7%	2.8%	4.5%	3.6%	2.3%	-0.6%	1.0%			-0.9%	0.0%
Elimination	ns (sales)	-9.1	-6.5	-15.6	-13.9	-29.5	-7.3	-5.8	-13.2	+2.4	_	-13.4	-26.5
Other operating	g income and expenses	-0.8	-1.6	-2.4	-1.5	-3.8	-0.7	0.2	-0.6	+1.8	_	-1.5	-2.0
	Steering Business												
<b>J</b>	Sales	-	-	-	-		-	15.2	15.2	+15.2	_	74.8	90.0
	Operating Income Sales	0.2	-1.0 -	-0.8	2.2	1.4 -	0.3	2.8 18.2%	3.0 19.8%	+3.0	_	0.5 0.6%	3.5 3.9%

## Supplementary Information: Sales by Customer Location



FY2024							FY2025			YOY	
(Billions of yen)	Q1	Q2	H1	Q3	Q4	Full year	Q1	Q2	H1	Increase/ Decrease	Difference
Sales	200.5	197.1	397.6	199.3	199.7	796.7	195.8	216.5	412.3	+14.6	+3.7%
Japan	64.1	65.8	129.9	66.3	65.1	261.3	62.5	68.9	131.3	+1.4	+1.1%
Non-Japan	136.4	131.3	267.7	133.0	134.7	535.4	133.3	147.6	280.9	+13.2	+4.9%
(Non-Japan Ratio)	68.0%	66.6%	67.3%	66.8%	67.4%	67.2%	68.1%	68.2%	68.1%		
The Americas	39.2	36.1	75.3	36.2	38.5	150.0	38.6	42.8	81.4	+6.1	+8.1%
Europe	27.1	23.8	50.9	23.0	26.1	100.0	23.8	27.5	51.3	+0.4	+0.8%
China	42.0	43.2	85.1	46.4	41.2	172.6	43.2	47.7	91.0	+5.8	+6.9%
Other Asia	28.1	28.3	56.4	27.5	29.0	112.8	27.7	29.6	57.3	+0.9	+1.6%
Ex. Rate											
1USD	155.9	149.4	152.6	152.4	152.6	152.6	144.6	147.5	146.0	-6.6	-4.3%
1EUR	167.9	164.0	165.9	162.6	160.5	163.7	163.8	172.3	168.1	+2.1	+1.3%
1CNY	21.5	20.8	21.2	21.2	21.0	21.1	20.0	20.6	20.3	-0.9	-4.0%

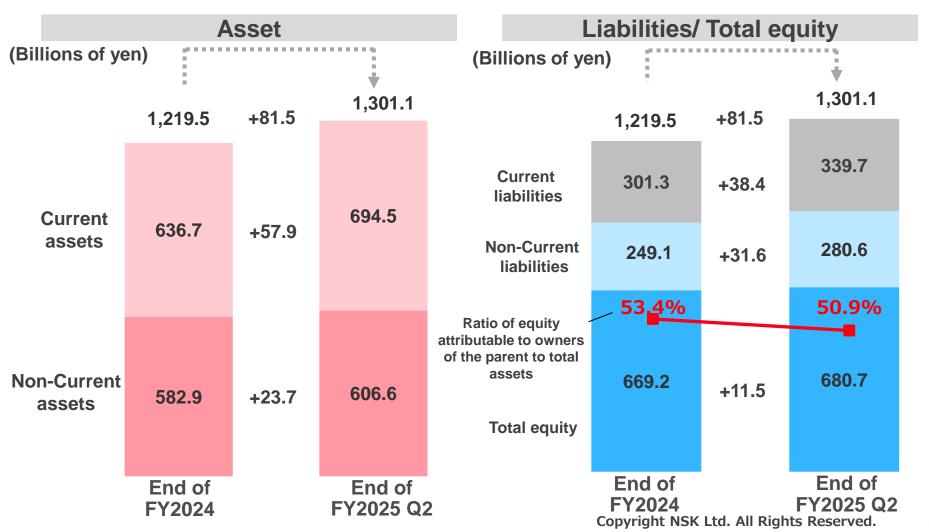
#### **Supplementary Information:**

#### **Consolidated Balance Sheet**

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Due in part to the consolidation of the Steering Business as a subsidiary on September 1, 2025, assets and liabilities have increased from the previous fiscal year-end balance.

Ex. Rate	End of FY2024	End of FY2025 Q2		
1USD	149.5	148.9		
1EUR	162.0	174.5		
1CNY	20.6	20.9		



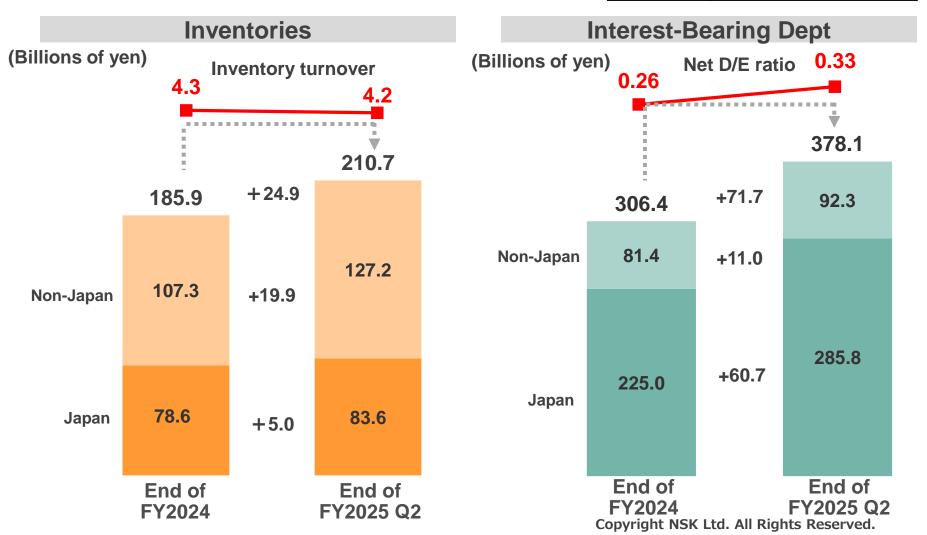
#### **Supplementary Information:**

#### **Inventories/ Interest-Bearing Dept**



Due in part to the consolidation of the Steering Business as a subsidiary on September 1, 2025, assets, inventory, and interest-bearing debt have increased from the previous fiscal year-end balances.

Ex. Rate	End of FY2024	End of FY2025 Q2		
1USD	149.5	148.9		
1EUR	162.0	174.5		
1CNY	20.6	20.9		



#### **Supplementary Information:**

#### MOTION & CONTROL®

## Capital Expenditures, Depreciation and Amortization, R&D Expenses

Due to the consolidation of the Steering Business as a subsidiary on September 1, 2025, we are revising our full-year forecasts for capital expenditures and other items.

revising our run-year forecasts for	FY24	ares and other i	FY25		FY25
(Billions of yen)	Full year Actual	1Q Actual	2Q Actual	Revised full year forecast	Original forecast
Capital Expenditures	56.5	9.5	7.4	58.0	55.0
Capital Expenditures (excluding lease)	51.0	9.0	7.0	55.0	52.0
Depreciation and Amortisation	52.4	12.7	13.4	54.0	50.0
Depreciation and Amortisation (excluding lease)	47.6	11.6	12.3	49.0	45.0
R&D Expenses (on a managerial basis)	27.5	7.0	8.1	35.0	29.0
R&D Expenses (on a statutory basis)	16.3	3.6	4.3	18.0	17.0



#### **Mission Statement**

NSK contributes to a safer, smoother society and helps protect the global environment through its innovative technology integrating Motion & Control<sup>TM</sup>. As a truly international enterprise, we are working across national boundaries to improve relationships between people throughout the world.

#### **NSK Vision 2026**

#### SETTING THE FUTURE IN MOTION

We bring motion to life, to enrich lifestyles, and to build a brighter future.

Dedicated to uncovering society's needs, we set ideas in motion, to deliver solutions beyond imagination.

We're NSK.
And, we're setting the future in motion.