

# 04

## Sustainability

# Business Continuity Management (BCM) - Initiatives to Strengthen Crisis Management and Business Continuity-

NSK's basic policy is to place the highest priority on ensuring the safety of human life. As the Company responds to disasters in collaboration with society, it works to prevent disruptions to essential operations. In the event of a suspension, NSK makes every effort to promptly resume operations. To shorten the time required to resume production, we have formulated a Business Continuity Plan (BCP) that includes thoroughgoing disaster mitigation measures to minimize damage at the time a disaster occurs and measures to shorten the recovery period. The BCP also includes steps to ensure sufficient inventories to meet our responsibility to supply products to customers for a period longer than required to resume production.

### ■ NSK Group Business Continuity Management System

We have established the permanent Crisis Management Committee under the direct control of the CEO. This Committee is charged with the responsibility of overseeing business continuity management initiatives. In this manner, we have put in place a system for directing and controlling preparations and contingency responses for such incidents as natural disasters, the outbreak of infectious diseases, major accidents, and other risks that might materialize. In addition, organizations have been established in each region outside Japan to oversee business continuity management. The Crisis Management Committee will work with these organizations to deal with risks when they emerge.

### ■ Conducting Self-Inspections of Business Continuity Management Systems as well as Crisis Management and BCPs

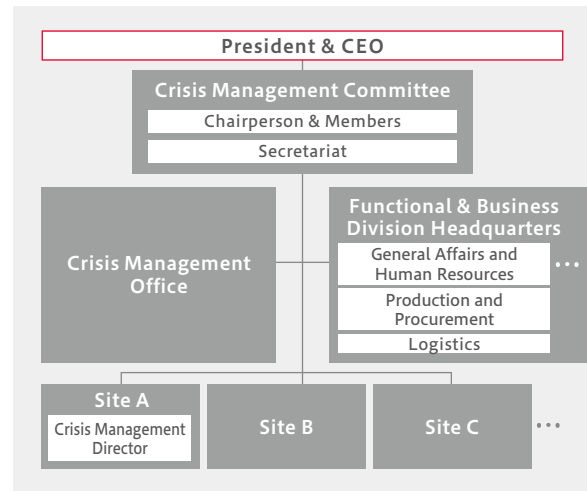
As far as its business continuity management systems are concerned, NSK has prepared inspection sheets based on the business continuity guidelines issued by the Cabinet Office of Japan. The Company conducts periodic self-inspections of headquarters functions and identifies issues in all regions in Japan and overseas. Moreover, we evaluate the current status of crisis management and BCP measures at each business site based on our own guidelines, and clarify issues so that we can respond promptly in the event of an emergency.

### ■ Strengthening Emergency Response and Business Continuity Measures through Training and Workshops

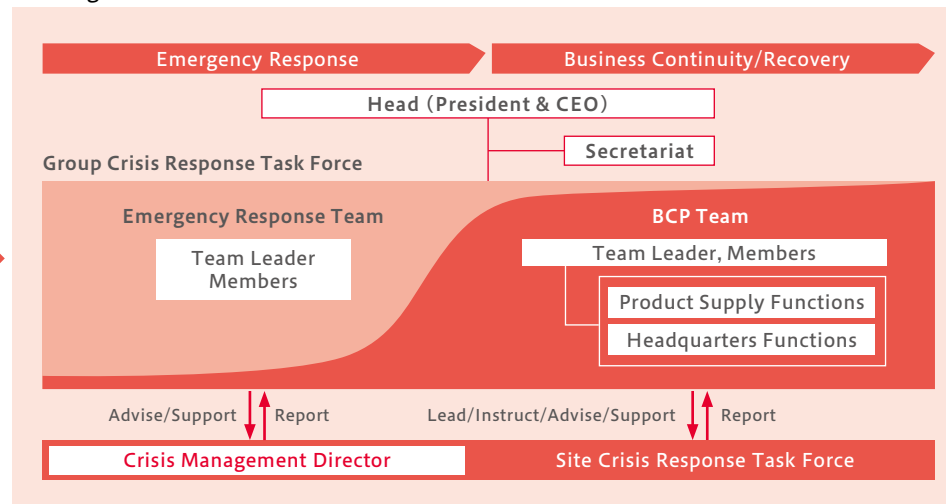
Utilizing our Fukushima Plant as a model case, we published a manual in FY2022 to shift away from a headquarters-led approach and encouraged bases to conduct training on an independent basis. In this manner, we are working to strengthen our emergency response capabilities. Plans are in place to conduct voluntary training at all bases in Japan in FY2023.

NSK believes it is important for divisions to formulate a business continuity countermeasures implementation plan that incorporates damage assumptions by business resources, including people, equipment, and infrastructure. In FY2023, we will hold workshops at key locations to improve the level of business continuity capabilities.

#### ■ Normal Times



#### ■ Emergencies



Please see our website for more information. ▶

