

05 Corporate Governance Management

N : Nomination Committee **A** : Audit Committee
C : Compensation Committee ★ : Chairperson



Akitoshi Ichii

Director, Representative,
President and Chief Executive
Officer

N

Years as Director at NSK Ltd.

6

Company Shares Owned

74,161

Apr. 1986 Joined the Company
Dec. 2008 Deputy Head of Automotive
Bearings Division HQ
(Automotive Business Division HQ)
Jun. 2012 Head of Operations in India
Jun. 2015 Vice President, Deputy Head of
Corporate Planning Division HQ
Jun. 2016 Head of Corporate Planning
Division HQ, Responsible for Asia
Apr. 2017 Senior Vice President
Jun. 2017 Director (current)
Apr. 2019 Representative (current),
Executive Vice President, President's
Assistant,
Responsible for Administrative Divisions,
Responsible for IR Office
Jun. 2019 Member of the Compensation
Committee
Apr. 2020 Responsible for Europe and the
Americas
Apr. 2021 President and Chief Executive
Officer (current)
Jun. 2021 Member of the Nomination
Committee (current)



Keita Suzuki

Director, Representative,
Executive Vice President,
Chief Financial Officer
Head of Finance Division HQ

C

Years as Director at NSK Ltd.

New appointment

Company Shares Owned

21,383

Apr. 1987 Joined the Company
Jun. 2015 Senior Manager of Group Financial
Control Department
(Finance Division HQ)
Apr. 2018 Executive Officer,
Deputy Head of Finance Division HQ
Apr. 2019 Deputy Head of Corporate Planning
Division HQ
Apr. 2020 Senior Vice President,
Head of Finance Division HQ
(current)
Apr. 2023 Representative,
Executive Vice President,
Chief Financial Officer (current)
Jun. 2023 Director (current),
Member of the Compensation
Committee (current)



Saimon Nogami

Director

Years as Director at NSK Ltd.

10

Company Shares Owned

68,800

Apr. 1984 Joined the Company
Feb. 2011 Deputy Head of Industrial
Machinery Business Division HQ
Jun. 2011 Vice President
Jun. 2013 Director (current),
Senior Vice President,
Head of Corporate Planning
Division HQ,
Responsible for IR & CSR Offices
Jun. 2015 Representative,
Executive Vice President,
Member of the Compensation
Committee, President's Assistant,
Responsible for Administrative
Divisions, Responsible for Asia,
Head of Corporate Strategy
Division HQ
Jun. 2017 Chief Financial Officer
Apr. 2019 Senior Executive Vice President
Jun. 2021 Member of the Compensation
Committee



Kenichi Yamana

Director

A

Years as Director at NSK Ltd.

2

Company Shares Owned

21,979

Apr. 1986 Joined the Company
Jun. 2013 Head of Consolidated Accounting
Department (Finance Division HQ)
Jun. 2015 Vice President, Deputy Head of
Finance Division HQ, Deputy
Head of IR & CSR Offices
Jun. 2016 Deputy Head of IR Office
Apr. 2018 Senior Vice President,
Responsible for ASEAN Operations
Apr. 2021 Executive Advisor
Jun. 2021 Director (current),
Member of the Audit Committee
(current)



Mitsuhiro Nagahama

Outside Director
Independent Director

C ★ **A**

Years as Director at NSK Ltd.

3

Company Shares Owned

0

Apr. 1976 Joined Fuji Bank Limited.
(current Mizuho Bank, Ltd.)
Mar. 2003 Executive Officer and General Manager
of Otemachi Corporate Banking Division
No. 6 and Otemachi Corporate Division
No. 7 of Mizuho Corporate Bank, Ltd.
(current Mizuho Bank, Ltd.)
Apr. 2005 Senior Executive Officer in Charge of Corporate
Banking, Mizuho Corporate Bank, Ltd.
Mar. 2006 Senior Executive Officer and Head of the
Americas, Mizuho Corporate Bank, Ltd.
Apr. 2010 Deputy President and Deputy
President-Executive Officer and Head of
the Americas, Mizuho Corporate Bank,
Ltd. (retired in April 2013)
Apr. 2013 Chairman of the Board of Mizuho
Securities, Co., Ltd., and Mizuho
Securities USA, Inc.
Apr. 2015 Advisor of Mizuho Securities,
Co., Ltd. (retired in March 2020)
Jun. 2020 Director (current), Chair of the Compensation
Committee (current), Member of the Audit
Committee (current)

◉ Significant concurrent positions
outside the Company:

Outside Corporate Auditor of Kuraray, Co., Ltd.
Outside Director of Azbil Corporation



Koichi Obara

Outside Director
Independent Director

C

Years as Director at NSK Ltd.

2

Company Shares Owned

1,300

Apr. 1972 Joined Maeda Corporation
Nov. 2003 General Manager of Corporate Planning
Department of Business Administration
Division of Maeda Corporation
Jan. 2005 Executive Officer of Maeda Corporation
Jan. 2007 Deputy General Manager of Procurement
Division of Maeda Corporation
Jun. 2007 Director of Maeda Corporation
Nov. 2007 General Manager of Procurement
Division of Maeda Corporation
Jun. 2008 Managing Officer, General Manager of
Business Administration Division of
Maeda Corporation
Apr. 2009 President and Representative
Director of Maeda Corporation
Apr. 2016 Chairman and Representative
Director of Maeda Corporation
Apr. 2019 Senior Advisor and Representative
Director of Maeda Corporation
Jun. 2019 Senior Advisor of Maeda Corporation
Apr. 2020 Senior Corporate Advisor of
Maeda Corporation
Jun. 2021 Director (current), Member of the
Compensation Committee (current)
Jul. 2021 Consultant of Maeda Corporation (current)

◉ Significant concurrent positions
outside the Company:

Consultant of Maeda Corporation



Junji Tsuda

Outside Director
Independent Director

N ★

Years as Director at NSK Ltd.

1

Company Shares Owned

1,000

Mar. 1976 Joined Yaskawa Electric Mfg. Co., Ltd.
(current Yaskawa Electric Corporation)
Jun. 1998 Executive Vice President of
Yaskawa Electric America, Inc.
Aug. 2003 Marketing Manager, Drives Division,
Motion Control Division of Yaskawa
Electric Corporation
Mar. 2004 General Manager, Drives Division,
Motion Control Division of
Yaskawa Electric Corporation
Jun. 2005 Director/Member of the Board,
General Manager, Drives Division,
Motion Control Division of Yaskawa
Electric Corporation
Mar. 2006 Director/Member of the Board,
General Manager, Drives Division of
Yaskawa Electric Corporation
Mar. 2007 Director/Member of the Board,
General Manager, Robotics Division of
Yaskawa Electric Corporation
Jun. 2009 Managing Director/Member of the Board,
General Manager, Robotics Division of
Yaskawa Electric Corporation
Mar. 2010 President/Member of the Board
(Representative Director) of
Yaskawa Electric Corporation
Mar. 2013 Representative Director Chairman of
the Board/President of Yaskawa
Electric Corporation
Mar. 2016 Representative Director Chairman of
the Board of Yaskawa Electric Corporation
Mar. 2022 Director of Yaskawa Electric Corporation
May 2022 Senior Advisor of Yaskawa Electric
Corporation (current)
Jun. 2022 Director (current), Member of the
Nomination Committee
Jun. 2023 Chair of the Nomination Committee (current)
◉ **Significant concurrent positions
outside the Company:**
Senior Advisor of Yaskawa Electric Corporation
Outside Director of TOTO LTD.
Member of the Board of Directors of Kyushu
Electric Power Company, Incorporated



Sayoko Izumoto

Outside Director
Independent Director

A ★

Years as Director at NSK Ltd.

1

Company Shares Owned

0

Mar. 1976 Joined Tohatsu Awoki & Co.
(current Deloitte Touche Tohmatsu LLC)
Mar. 1979 Registered as a Certified Public
Accountant
Jul. 1995 Partner, Tohatsu & Co.
(current Deloitte Touche Tohmatsu LLC)
Jan. 2015 Member, Information and
Communications Council,
Ministry of Internal Affairs and
Communications
Jul. 2016 Retired Deloitte Touche Tohmatsu
LLC
Aug. 2016 Established Izumoto Certified
Public Accountant Office (current)
Apr. 2017 Member of Information Disclosure
and Personal Information Protection
Review Board, Ministry of Internal
Affairs and Communications
Jun. 2022 Director (current),
Chair of the Audit Committee (current)
◉ **Significant concurrent positions
outside the Company:**
External Audit and Supervisory Board Member
of Freund Corporation



Mikio Fujitsuka

Director
(Outside Director,
Independent Director)

N

Years as Director at NSK Ltd.

New appointment

Company Shares Owned

0

Apr. 1977 Joined Komatsu Ltd.
Jun. 2001 General Manager of Corporate
Controlling Department of
Komatsu Ltd.
Apr. 2005 Executive Officer of Komatsu Ltd.
Apr. 2008 Executive Officer, President of
Global Retail Finance Business
Division of Komatsu Ltd.
Feb. 2009 Executive Officer,
General Manager of Corporate
Planning Division, President of
Global Retail Finance Business
Division of Komatsu Ltd.
Apr. 2010 Senior Executive Officer of
Komatsu Ltd.
Apr. 2011 CFO of Komatsu Ltd.
Jun. 2011 Director and Senior Executive Officer
of Komatsu Ltd.
Apr. 2013 Director and Senior Executive Officer
of Komatsu Ltd.
Apr. 2016 Executive Vice President and
Representative Director of
Komatsu Ltd.
Apr. 2019 Director of Komatsu Ltd.
(retired in June 2019)
Jun. 2023 Director of NSK Ltd. (current),
Member of the Nomination
Committee (current)
◉ **Significant concurrent positions
outside the Company:**
Outside Director of Yamaha Corporation
Outside Corporate Auditor of Mitsui Chemical, Inc.

Executive Officers and Group Officers (As of August 1, 2023)

President and Chief Executive Officer

Akitoshi Ichii

Representative Executive Vice President

Keita Suzuki

Executive Vice Presidents

Tomoyuki Yoshikiyo
Hideki Ochiai
Hayato Omi

Senior Vice Presidents

Kunihiko Akashi
Guoping Yu
Susumu Ishikawa
Hiromichi Takemura
Tatsufumi Soda
Michio Ozaki
Hidenori Oka
Shinji Miyata
Naoki Goto
Tatsuki Murata

Vice Presidents

Tamami Murata
Ulrich Nass
Brian Parsons
Gen Murayama
Hideaki Hayami

Group Officers

Minoru Arai
Masami Shinomoto
Jong-Won Lee
Narihito Otake

Notes:

1. For such information as the reasons behind the appointments of each director and the independence of independent directors, please see the Notice of the FY2022 (the 162nd) Ordinary General Meeting of Shareholders of NSK and Independent Directors/Auditors Notifications.

Notice of the Ordinary General
Meeting of Shareholders ▶



Independent Directors/
Auditors Notifications
(Japanese only) ▶



2. As of June 23, 2023 (number of the Company's shares owned as of March 31, 2023)